

**PLASTIC ADDITIVES JOINT STOCK
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Number: 2006/2026/CBTT-PGN

Phu Tho, June 20, 2026

Subject: Disclosure of Resolutions and Minutes of
the 2026 Annual General Meeting of Shareholders

INFORMATION DISCLOSURE

Dear:

- **Hanoi Stock Exchange;**
- **State Securities Commission.**

1. Organization name : Plastic Additives Joint Stock Company
 - Code proof Contract : PGN
 - Land only symbol team Main : Minh Quyet Village , Ward Vinh Phuc Province Phu Tho, Vietnam .
 - Electricity Phone : 0211. 3717108
 - Email: trandangcong2082@gmail.com
2. Public information content dad :
 - Plastic Additives Joint Stock Company announces the Resolution and Minutes of the Annual General Meeting of Shareholders 2026 .
3. This information Okay labour dad copper time above page electrical information death of the Joint Stock Company part Plastic Additives enter June 20 , 2026 at road Link : <https://pgn.com.vn/>
They I I pledge the public information dad above This To be correct the Real and complete whole bear blame fask before France law about content of information already labour dad . /.

Document attach Includes :

- Minutes of the 2026 Annual General Meeting of Shareholders ;
- Resolution of the Annual General Meeting of Shareholders 2026 ;
- The conference documents are attached.



TỔNG GIÁM ĐỐC
Trần Đăng Công

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 PLASTIC ADDITIVES JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and amendments, supplements, and implementation guidelines ;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines ;
- Based on the Articles of Association of the Plastic Additives Joint Stock Company ;
- Based on the Minutes of the Annual General Meeting of Shareholders of Plastic Additives Joint Stock Company dated June 20, 2026 .

RESOLUTION

Article 1. Approval the Board of Directors' Report on the performance of tasks in 2025 and the objectives, tasks, and recommendations for 2026. (According to Report No. 01/2026/BC-HĐQT-PGN attached)

Article 2. Approval the independent Board of Directors' evaluation report on the Board's activities in 2025 (According to Report No. 02a/2026/BC-HĐQTĐL-PGN and Report No. 02b/2026/BC-HĐQTĐL-PGN attached)

Article 3. Approval the Report summarizing business activities in 2025 and directions and tasks for 2026 (According to Report No. 03/2026/BC-BGD-PGN attached)

Article 4. Approval the Supervisory Board's Activity Report for 2025 and the plan for 2026 (According to Report No. 04/2026/BC-BKS-PGN attached)

Article 5. Approval the audited financial statements for 2025 (as per attached Submission No. 05 /2026 / TTr-HĐQT-PGN)

Article 6. Approval the submission for the selection of the auditing firm in 2026 (according to submission No. 06 /2026 / TTr- BKS -PGN attached)

Article 7. Approval Proposal for the payment of remuneration to the Board of Directors and Supervisory Board in 2025 and the payment plan for 2026; Profit distribution plan for 2025 and projected for 2026 (according to proposal No. 07 /2026

/ TTr-HĐQT-PGN attached).

Article 8. Approval report Policy on implementing contracts and transactions between the Company and related parties (as per attached submission No. 08/2026/TTr-HĐQT-PGN)

Article 9. Approval the report on the use of capital from the 2021 share issuance to increase charter capital. (according to attached submission No. 09/2026/TTr-HĐQT-PGN)

Article 10. Approval the results of divestment and share buyback of Vinh Phuc Plastic Additives Joint Stock Company (according to submission No. 10/2026/TTr-HĐQT-PGN attached)

Article 11. Approval the submission regarding the investment policy in Vinh Phuc Plastic Compound Joint Stock Company; Transactions between the Company and insiders and related parties of insiders to receive the transfer of shares (according to submission No. 11/2026/TTr-HĐQT-PGN attached)

Article 12. Enforcement Clause.

This resolution was approved by the Company's 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

The members of the Board of Directors, the Supervisory Board, and the Management Board are responsible for implementing this Resolution and organizing its execution in accordance with their functions and in compliance with the law and the Company's charter.

Recipient:

- General Shareholders' Meeting;
- Board of Directors, Supervisory Board, Management Board;
- Save VT;
- Disclosure of information as required.

On behalf of the General Meeting of
Shareholders
PRESIDE



Trần Đăng Công

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PLASTIC ADDITIVES JOINT STOCK COMPANY

I. COMPANY INFORMATION:

1. Company name: **Plastic Additives Joint Stock Company**
2. Head office address: Minh Quyet Village, Vinh Phuc Ward, Phu Tho Province, Vietnam.
3. Business registration certificate No. 2500287403 issued by the Department of Planning and Investment of Vinh Phuc Province on July 12, 2007 , amended for the 10th time on March 11, 2024.

II. TIME AND LOCATION OF THE CONFERENCE:

1. Time: starting at 9:00 AM , June 20, 2026 .
2. Location: Auditorium of Tien Phong Youth Plastic Joint Stock Company, 222 Mac Dang Doanh Street, Hung Dao Ward, Hai Phong City, Vietnam

III. PARTICIPANTS:

1. Shareholders, or their duly authorized representatives (as per the registered list);
2. Members of the Board of Directors, Supervisory Board, Executive Board, and employees of the Company;

IV. OPENING OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS:

1. **Ms. Kieu Thi Dieu Anh** - Head of the Shareholder Eligibility Verification Committee, presented the Minutes of the Verification of Shareholder Eligibility to attend the 2026 Annual General Meeting of Shareholders of Plastic Additives Joint Stock Company, which will take place on June 20, 2026 (“General Meeting”/“General Meeting of Shareholders”):
 - The total number of shareholders of the Company at the time of closing the list to exercise the right to attend the Annual General Meeting of Shareholders in 2026 (May 21, 2026): 605 shareholders, representing 9,464,859 voting shares of the Company.
 - Total number of shareholders invited to attend the General Meeting: 605 shareholders, representing 9,464,859 voting shares of the Company.
 - At 9:00 AM on June 20, 2026, the total number of shareholders present at the General Meeting (including shareholders attending in person and through proxies) was 3

shareholders/shareholder representatives, representing 4,739,551 shares, representing 50.08% Total number of voting shares of the Company.

Pursuant to the Enterprise Law and the Articles of Association of Plastic Additives Joint Stock Company, the Annual General Meeting of Shareholders of the Company for 2026 **is eligible to proceed** .

2. Introducing the Presidium and the Vote Counting Committee of the Congress:

Mr. Tran Dang Cong - Vice Chairman of the Board of Directors and General Director of the Company, assumed the role of Chairman under the authorization of Ms. Ngo Hoai Thanh - Chairperson of the Board of Directors. The Chairman of the General Meeting introduced the Presidium and the Vote Counting Committee of the General Meeting as follows:

a. Presidium of the Congress

- Mr. Tran Dang Cong – Vice Chairman of the Board of Directors and General Director of the Company – Presided
- Mr. Chu Van Phuong – Member of the Board of Directors

b. Congress Vote Counting Committee

- Ms. Nguyen Thi Hong Hanh – Head of the Committee;
- Ms. Kieu Thi Dieu Anh – Member.

The Presidium and the Vote Counting Committee were unanimously approved by the General Shareholders' Meeting with a **100% majority**. The total number of votes cast by all shareholders present and voting at the meeting approved the decision .

3. The Chairman appoints the Secretary of the Congress:

- Ms. Duong Thi Thu Hang – Secretary of the Congress

4. Ms. Duong Thi Thu Hang – Secretary of the Congress presented Organizational regulations of 2026 Annual General Meeting of Shareholders of Plastic Additives Joint Stock Company.

Organizational regulations 2026 Annual General Meeting of Shareholders were unanimously approved by the General Meeting of Shareholders with a **100% vote**. The total number of votes cast by all shareholders present and voting at the meeting approved the decision .

5. Through the agenda of the 2026 Annual General Meeting of Shareholders.

The Chairman of the Congress presented the Congress program, which is as follows:

Nội dung 1. Board of Directors' report on the performance of tasks in 2025 and objectives, tasks, and recommendations for 2026 .

Nội dung 2. Report of independent Board members evaluating the Board's performance in 2025.

Nội dung 3. Report summarizing business and production activities in 2025 and outlining directions and tasks for 2026 .

- Nội dung 4. Report on the activities of the Supervisory Board in 2025 and plan for 2026.
- Nội dung 5. Proposal for approval of the audited financial statements for 2025 .
- Nội dung 6. Proposal for selecting an auditing firm for 2026 .
- Nội dung 7. Proposal for remuneration of the Board of Directors and Supervisory Board in 2025 and payment plan for 2026; Profit distribution plan for 2025 and projected for 2026.
- Nội dung 8. Proposal outlining the policy for implementing contracts and transactions between the Company and related parties.
- Nội dung 9. Report on the utilization of capital from the 2021 share issuance to increase charter capital .
- Nội dung 10. Report on the results of divestment and share buyback of Vinh Phuc Plastic Additives Joint Stock Company.
- Nội dung 11. Report on the investment policy in Vinh Phuc Plastic Additives Joint Stock Company; Transactions between the Company and insiders and related parties of insiders for the transfer of shares.

The program was unanimously approved by the General Shareholders' Meeting with **100% of the votes**. The total number of votes cast by all shareholders present and voting at the meeting approved the decision .

V. REPORT CONTENTS AND REPORTS PRESENTED

1. The General Meeting heard a presentation from Mr. Tran Dang Cong, Vice Chairman of the Board of Directors:
Board of Directors' report on the performance of tasks in 2025 and objectives, tasks, and recommendations for 2026 (*According to Report No. 01/2026/BC-HĐQT-PGN attached*).
2. The General Meeting heard a presentation from Mr. Tran Dang Cong, Vice Chairman of the Board of Directors :
Report on the independent Board of Directors' assessment of the Board's performance in 2025 (*According to Report No. 02a/2026/BC-HĐQTĐL-PGN and Report No. 02b/2026/BC-HĐQTĐL-PGN*) .
3. The General Meeting heard a presentation from Mr. Tran Dang Cong – Vice Chairman of the Board of Directors and General Director :
Report summarizing business and production activities in 2025 and directions and tasks for 2026 (*According to Report No. 03/2026/BC-BGD-PGN*) .
4. The General Assembly heard a presentation from Ms. Nguyen Thi Duyen , Head of the Supervisory Board:
 - Report on the activities of the Supervisory Board in 2025 and plan for 2026 (*According to Report No. 04/2026/BC-BKS-PGN*) .
 - Proposal for selecting an auditing firm in 2026 (*According to Proposal No. 06/2026/TTr-BKS-PGN*) .

5. The General Meeting heard a presentation from Mr. Tran Dang Cong – Vice Chairman of the Board of Directors and General Director :
- Proposal for approval of the audited financial statements for 2025 (*According to Proposal No. 05/2026/TTr-HDQT-PGN*) .
 - Proposal for the payment of remuneration to the Board of Directors and Supervisory Board in 2025 and the payment plan for 2026; Profit distribution plan for 2025 and projected for 2026 (*according to proposal No. 07/2026/TTr-HDQT-PGN*) .
 - Proposal for the implementation of contracts and transactions between the Company and related parties (*According to Proposal No. 08/2026/TTr-HDQT-PGN*) .
 - Report on the use of capital from the 2021 capital increase share issuance (*according to Report No. 09/2026/TTr-HDQT-PGN*) .
 - Report on the Results of Divestment and Share Repurchase of Vinh Phuc Plastic Additives Joint Stock Company (*according to Report No. 10/2026/TTr-HDQT-PGN*)
 - Report on the Investment Policy in Vinh Phuc Plastic Additives Joint Stock Company; Transactions between the Company and insiders and related parties of insiders for the transfer of shares (*according to Report No. 11/2026/TTr-HDQT-PGN*) .

VI. SHAREHOLDER DISCUSSION AND OPINIONS

The congress unanimously approved the contents presented at the congress and had no further comments.

VII. VOTING

The presiding officer of the Congress proceeded to conduct a vote on the contents of the reports and proposals presented at the Congress.

The Vote Counting Committee will instruct shareholders on the voting procedures.

After shareholders have cast their votes, the ballot box is moved to the counting area to begin the counting process.

The Congress takes a break while the vote counting committee is working.

VIII. VOTING AND ELECTION RESULTS

❖ Results of the vote count

After the vote counting period ended, Ms. Nguyen Thi Hong Hanh – Head of the Vote Counting Committee – announced the results of the vote count to the entire Congress as follows:

- Voting method: Voting by ballot
- Each common share has one (01) voting right.
- The total number of shareholders attending and voting at the General Meeting was 3 , representing 4,739,551 voting slip.

(Continue on the next page)

(*) calculated based on the total number of votes cast by all shareholders attending and voting at the meeting.

No.	Content	Result	Total number of votes	Ratio (*)	Result	Total number of votes	Ratio (*)
1	Board of Directors' report on the performance of tasks in 2025 and objectives, tasks, and recommendations for 2026.	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
2	Report on the independent board members' assessment of the board's performance in 2025.	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
3	Report summarizing business and production activities in 2025 and outlining directions and tasks for 2026.	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
4	Report on the activities of the Supervisory Board in 2025 and plan for 2026	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
5	Proposal for approval of the audited financial statements for 2025	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
6	Proposal for selecting an auditing firm in 2026	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%

(*) calculated based on the total number of votes cast by all shareholders attending and voting at the meeting.

No.	Content	Result	Total number of votes	Ratio (*)	Result	Total number of votes	Ratio (*)
7	Proposal for remuneration of the Board of Directors and Supervisory Board in 2025 and payment plan for 2026; Profit distribution plan for 2025 and projected for 2026.	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
8	Report The policy is to implement contracts and transactions between the Company and related parties.	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
9	Report on the utilization of capital from the 2021 share issuance to increase charter capital.	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
10	Report on the Results of Divestment and Share Repurchase of Vinh Phuc Plastic Additives Joint Stock Company	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
11	Report on the Investment Policy in Vinh Phuc Plastic Additives Joint Stock Company; Transactions between the Company and insiders and related parties of insiders for the transfer of shares. <i>Separate the voting ballots of those with vested interests in the " Proposal on the Investment Policy in Vinh Phuc Plastic Additives Joint Stock Company; Transactions between the Company and insiders and related parties of insiders to receive share transfers".</i>	Total	4,739,551	100%	Approved	4,739,551	100%
		Valid	4,739,551	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
		Total	3,743,480	100%	Approved	3,743,480	100%
		Valid	3,743,480	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%

IX. CONTENTS APPROVED BY THE CONGRESS

Based on the vote count results, the Company Charter, and the Enterprise Law, the following matters were approved by the 2026 Annual General Meeting of Shareholders:

- 1. Approval the Board of Directors' Report on the performance of tasks in 2025 and the objectives, tasks, and recommendations for 2026.** (*According to Report No. 01/2026/BC-HDQT-PGN attached*) With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .
- 2. Approval the independent Board of Directors' evaluation report on the Board's activities in 2025** (*According to Report No. 02a/2026/BC-HDQTĐL-PGN and Report No. 02b/2026/BC-HDQTĐL-PGN attached*) With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .
- 3. Approval the Report summarizing business activities in 2025 and directions and tasks for 2026** (*According to Report No. 03/2026/BC-BGD-PGN attached*) With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .
- 4. Approval the Supervisory Board's Activity Report for 2025 and the plan for 2026** (*According to Report No. 04/2026/BC-BKS-PGN attached*) With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved
- 5. Approval the audited financial statements for 2025** (*According to proposal No. 05/2026/TTr-HDQT-PGN*) With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .
- 6. Approval the submission for the selection of the auditing firm in 2026** (*according to proposal No. 06/2026/TTr-BKS-PGN attached*) With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .
- 7. Approval Proposal for the payment of remuneration to the Board of Directors and Supervisory Board in 2025 and the payment plan for 2026; Profit distribution plan for 2025 and projected for 2026** (*according to proposal No. 07/2026/TTr-HDQT-PGN attached*) was approved with 100% of the total votes of all shareholders attending and voting at the meeting .
- 8. Approval report Policy on implementing contracts and transactions between the Company and related parties** (*according to proposal No. 08/2026/TTr-HDQT-PGN attached*) With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .

9. **Approval the report on the use of capital from the 2021 share issuance to increase charter capital.** (according to proposal No. 09/2026/TTr-HDQT-PGN attached) with 100% of the total votes of all shareholders attending and voting at the meeting in favor .
10. **Approval the results of divestment and share buyback of Vinh Phuc Plastic Additives Joint Stock Company** (according to proposal No. 10/2026/TTr-HDQT-PGN attached) , with 100% of the total votes of all shareholders present and voting at the meeting, the meeting approved.
11. **Approval the submission regarding the investment policy in Vinh Phuc Plastic Compound Joint Stock Company; Transactions between the Company and insiders and related parties of insiders to receive the transfer of shares** (according to proposal No. 11/2026/TTr-HDQT-PGN attached) with 100% of the total votes of all shareholders attending and voting at the meeting , the meeting approved .

X. APPROVAL OF RESOLUTIONS AND MINUTES OF THE CONGRESS:

Ms. Duong Thi Thu Hang – Secretary of the General Meeting – presented the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

The minutes and resolutions were unanimously approved by the General Meeting of Shareholders with **100%** of the total votes cast by all shareholders present and voting at the meeting.

The congress concluded at 10 o'clock. 30:00 AM on the same day.

Recipient:

- General Shareholders' Meeting;
- Board of Directors, Supervisory Board, and Management Board;
- Save: VT, VP.
- Information disclosure as required.

**CONFERENCE
SECRETARY**



Duong Thi Thu Hang

CHAIRMAN OF THE CONFERENCE




TỔNG GIÁM ĐỐC
Trần Đăng Công

Company registration number: 2500287403

Headquarter: Minh Quyet Commune, Vinh Phuc Ward, Phu Tho Province, Viet Nam

Website: <https://pgn.com.vn/>

Tel: 02113 717 108

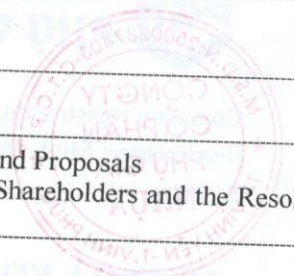
**AGENDA FOR THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF PLASTIC ADDITIVES JOINT STOCK
COMPANY**

Date & Time: 8:30 AM , Saturday, 20th June 2026.

- Location: Meeting Hall of Tien Phong Youth Plastic Joint Stock Company, 222 Mac Dang Doanh Street, Hung Dao Ward, Hai Phong City, Vietnam.

Time	Content
08h30-09h00	<p>Reception and Verification of Shareholder Eligibility:</p> <ul style="list-style-type: none"> - Welcoming delegates, verifying shareholder eligibility, and distributing documents to shareholders.
09h00-09h15	<p>The Opening:</p> <ul style="list-style-type: none"> - Approval of the minutes of shareholder eligibility verification; - Approval of the list of the Presidium, the Vote Counting Committee, and the General Meeting Secretary; - Approval of the meeting agenda and organizational regulations of the General Meeting.
09h15-10h15	<p>The Board of Directors, the Supervisory Board, and the General Management Board will present the following:</p> <ol style="list-style-type: none"> 1. Report on the activities of the Board of Directors in 2025 and the plan for 2026 2. Report of the independent member's assessment of the Board of Directors' activities in 2025; 3. Report of the activities of General Director in 2025 and the plan for 2026. 4. Report on the activities of the Supervisory Board in 2025 and the plan for 2026; 5. Proposal for approval of the audited financial statements for 2025; 6. Proposal for selecting an auditing firm for 2026; 6. Proposal for selecting an auditing firm for 2026; 7. 7. Proposal for payment of remuneration to the Board of Directors and Supervisory Board for 2025 and the payment plan for 2026; Profit distribution plan for 2025 and projected for 2026; 8. Proposal for approving the policy on implementing contracts and transactions between the Company and related parties; 9. Proposal reporting on the use of capital from the 2021 share issuance to increase charter capital; 10. Proposal for Results of divestment and share buyback of Vinh Phuc Plastic Additives Joint Stock Company. 11. Proposal for the investment policy in Vinh Phuc Plastic Additives Joint Stock Company; Transactions between the Company and insiders and related parties of insiders for the transfer of shares; 12. Other matters within the authority of the General Meeting of Shareholders (if any).
10h15-10h30	<p>Discussion and answering of shareholder questions on the presented contents</p>
10h30-	<p>Voting on the Company's Reports and Proposals:</p>

Time	Content
10h40	<ul style="list-style-type: none"> - Voting instructions. - Shareholders vote
10h40 – 10h50	Break
10h50- 11h00	<ul style="list-style-type: none"> - Announcement of vote count results for the Reports and Proposals - Approval of the Minutes of the General Meeting of Shareholders and the Resolution. Closing of the General Meeting
11h00 – 11h05	Closing of the Shareholders' Meeting.



Location: Meeting Hall of Vinacomin 7-9th Floor, Vinacomin Joint Stock Company, 222 Mac Dong
 Date & Time: 8:30 AM, Saturday, 30th June 2022

Time	Content
08:30- 09:00	<ul style="list-style-type: none"> - Reception and Verification of Shareholder Eligibility - Welcoming delegates, verifying shareholder eligibility, and distributing documents to shareholders
09:00- 09:15	<ul style="list-style-type: none"> - The Opening - Approval of the minutes of shareholder eligibility verification - Approval of the list of the President, the Vice President, the Audit Committee, and the General Meeting Secretary
09:15- 10:00	<ul style="list-style-type: none"> - Approval of the meeting agenda and organizational regulations of the General Meeting - The Report of Director, the Supervisory Board, and the General Management Board with proposal the following: 1. Report on the activities of the Board of Director in 2021 and the plan for 2022 2. Report of the independent member's assessment of the Board of Director's activities in 2021 3. Report of the activities of General Director in 2021 and the plan for 2022 4. Report on the activities of the Supervisory Board in 2021 and the plan for 2022 5. Proposal for approval of the related financial statements for 2021 & 2022 6. Proposal for electing an auditor for 2022 7. Proposal for proposal of remuneration to the Board of Director and Supervisory Board for 2022 and the payment and the 2022 profit distribution plan for 2022 and proposal for 2022 8. Proposal for approving the policy on independent, connected transactions between the Company and related parties 9. Proposal regarding on the use of capital from the 2021 year to invest in other capital 10. Proposal for Results of Investment and Share Buyback of Vinacomin Address Joint Stock Company 11. Proposal for the investment policy in Vinacomin Address Joint Stock Company. Investors approve the Company and related parties and related parties of related parties for the transfer of shares Other matters within the authority of the General Meeting of Shareholders (if any)
10:00- 10:30	Discussion and answering of shareholder's questions on the proposed contents
10:30- 10:40	Voting on the Company's Reports and Proposals

Vinh Phuc, June 20, 2026

REGULATIONS

**ORGANIZING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF PLASTIC ADDITIVES JOINT STOCK COMPANY**

CHAPTER I

GENERAL REGULATIONS

Article 1. Scope of Application

These regulations govern the organization of the General Meeting of Shareholders and are used for organizing the 2026 Annual General Meeting of Shareholders of Plastic Additives Joint Stock Company ("PGN").

Article 2. This Regulation specifies the rights and obligations of the parties participating in the General Meeting of Shareholders ("the Meeting"), the conditions, and the procedures for conducting the Meeting.

Article 3. Shareholders and participating parties are responsible for complying with the provisions of this Regulation.

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE

Article 4. Rights and obligations of shareholders attending the General Meeting of Shareholders

4.1. Eligibility requirements for attending the Congress:

All shareholders owning shares of the Company according to the shareholder list finalized by Plastic Additives Joint Stock Company on May 21, 2026 ("Closing Date") or their duly authorized representatives are eligible to attend.

4.2. Rights and obligations of eligible shareholders when attending the general meeting:

- a. Shareholders or their authorized representatives attending the General Meeting should bring the following documents:
- Invitation to attend the meeting.
 - Citizen ID card/Passport/other valid personal identification, copy of Business Registration Certificate (for organizations) .
 - Original Power of Attorney (if authorized to attend the General Meeting).

(If the shareholder is an individual, the power of attorney must be signed by that shareholder. If the shareholder is a legal entity/organization, it must be stamped and signed by the legal representative of that legal entity/organization.)

After shareholders present the above documents to the Shareholder Eligibility Verification Committee, the Committee is obligated to verify and determine whether the shareholder is

- eligible to attend the General Meeting (in cases where a shareholder does not bring the Invitation Letter to the 2026 Annual General Meeting but other supporting documents are valid, they will still be considered eligible). Shareholders or their authorized representatives attending the General Meeting will receive a Voting Card, Voting Slip, or Ballot (if any). The value of the Voting Card/Slip, or Ballot (if any) given to the shareholder or their authorized representative at the General Meeting corresponds to the ratio of the voting shares that the shareholder owns or represents according to the registration to attend the General Meeting, out of the total number of voting shares of all shareholders attending the General Meeting.
- b. A person authorized in writing may delegate their authority to attend and vote at the General Meeting of Shareholders on their behalf. The authorized person may not further delegate their authority to another person to attend the meeting.
 - c. Shareholders attending the General Meeting who wish to speak must obtain the Chairman's permission, keep their remarks concise, and focus on the key issues to be discussed, in accordance with the approved agenda. Issues already addressed by previous speakers should not be repeated to avoid duplication. Shareholders attending the General Meeting may also fill out a Questionnaire and submit it to the Secretariat.
 - d. All matters within the authority of the General Meeting of Shareholders are subject to voting as stipulated in the Company's Articles of Organization and Operation.
 - e. Shareholders and their representatives attending the General Meeting of Shareholders, after hearing reports on the items to be approved, will discuss and approve them by voting.
 - f. During the General Meeting, shareholders must comply with the instructions of the Presidium, behave in a civilized and courteous manner, and not cause any disturbances.
 - g. Shareholders or their authorized representatives who arrive after the General Meeting has commenced, and after completing the registration procedures, are entitled to attend and participate in voting on the remaining items to be voted on according to the approved agenda of the General Meeting. In this case, the validity of the votes already cast will not be affected.
 - h. Shareholders must maintain confidentiality, adhere to the regulations for the use and preservation of documents, and refrain from copying, recording, or distributing them to outsiders without the written permission of the Chairman; they are prohibited from filming, photographing, or recording without the consent of the Presidium during the General Meeting; and they are prohibited from disseminating information in any form until the meeting concludes without the consent of the Presidium. They must also comply with other regulations as announced by the Presidium/Organizing Committee during the General Meeting.
 - i. Shareholders acknowledge that any communications sent to or from the email address, telephone number, fax number, or other online means that the Shareholder has registered, provided to the Company, or listed on the shareholder list, are the Shareholder's own, and are implicitly understood to have been sent to or from the Shareholder.

Article 5. Rights and obligations of the Chairperson and the Presidium

- 5.1. The Presidium consists of: the Chairperson and other members of the Presidium .
- 5.2. The Presidium's responsibilities:
 - a. Conduct the General Meeting's activities according to the agenda approved by the General Meeting. Carry out the necessary tasks to ensure the General Meeting of Shareholders proceeds in an orderly manner; reflecting the wishes of the majority of shareholders and their representatives in attendance.
 - b. Guide the delegates and the Congress in their discussions.

- c. Present the draft and necessary contents for the Congress to vote on.
 - d. Responding to the issues raised by the Congress.
- 5.3. The Chairman of the Board of Directors presides over or authorizes another member of the Board of Directors to preside over the General Meeting of Shareholders.
- 5.4. The powers and responsibilities of the Chairman of the Congress:
- a. To conduct the Congress in a proper and orderly manner;
 - b. Presiding over the resolution of issues arising throughout the Congress;
 - c. They have the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees;
 - d. The Chairman has the right to postpone a Congress that has reached the required number of delegates (for a maximum of three working days from the date the meeting was scheduled to open) to another time and place decided by the Chairman without consulting the Congress, if he finds that:
 - The meeting venue does not have enough convenient seating for all attendees;
 - Meeting participants who engage in disruptive or disorderly conduct, potentially preventing the meeting from being conducted fairly and lawfully;
 - The media facilities at the meeting venue did not ensure that all attending shareholders could participate in discussions and voting;
 - A delay is necessary for the proceedings of the General Meeting to be conducted properly. In this case, the Chairman of the General Meeting may postpone the meeting with the agreement or request of the General Meeting of Shareholders when the required number of delegates have been present.
 - e. Other powers and duties as stipulated in the Company's Articles of Association and applicable laws.

Article 6. Rights and obligations of the Committee for Verifying the Eligibility of Shareholders Attending the General Meeting

The Committee for Verifying the Eligibility of Shareholders Attending the General Meeting is appointed by the Meeting Organizing Committee. The Committee receives documents from shareholders or their authorized representatives to verify their validity and compare them with the finalized list of shareholders entitled to attend as of the closing date ; distributes documents, voting cards/voting slips, and ballot papers (if any); and reports to the General Meeting on the results of the verification of shareholder eligibility before the meeting officially commences.

Article 7. Rights and obligations of the Congress Secretary

- 7.1. The Chairman appoints the Secretary at the Congress.
- 7.2. The secretary performs support tasks as assigned by the Chairperson, including:
 - a. Record all contents of the Congress fully and truthfully , and prepare and sign the minutes of the Congress .
 - b. Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting and the Presidium's announcements to shareholders when requested.
 - c. Receive shareholder questionnaires.

Article 8. Rights and obligations of the Vote Counting Committee

- 8.1. The chairman introduced the Vote Counting Committee and organized the process of obtaining approval at the Congress.
- 8.2. The Vote Counting Committee has the following responsibilities:
 - a. Supervise the voting activities of shareholders or their representatives attending the General Meeting.
 - b. Summarize the number of voting shares for each item and inform the Chairman and the Secretariat of the General Meeting of the results.
 - c. Received the shareholder questionnaire.
 - d. The total number of votes cast for each item will be tallied, a vote counting report will be prepared, and the results will be announced to the General Shareholders' Meeting and the Presidium.

CHAPTER III

CONDUCTING THE CONFERENCE

Article 9. Conditions for holding the Congress

The General Meeting of Shareholders is conducted when the number of shareholders in attendance represents more than 50% of the total voting shares according to the shareholder list of Plastic Additives Joint Stock Company as of the closing date .

If the first General Meeting does not meet the required quorum, the Company shall organize a second and third General Meeting in accordance with the provisions of the Enterprise Law and the Company's Articles of Association.

Article 10. Order of the Congress

- 10.1. All shareholders attending the General Meeting were dressed formally and respectfully .
- 10.2. Shareholders entering the meeting room must sit in the designated seats or areas specified by the Meeting Organizing Committee. Strict adherence to the seating arrangements made by the Organizing Committee is required.
- 10.3. No smoking in the conference room.
- 10.4. No private conversations or use of mobile phones during the Congress. Mobile phones must be switched off or silenced.

Article 11. Methods of voting on issues at the Congress

All items on the General Meeting agenda must be approved by public vote of all shareholders attending the meeting using VOTING CARDS/VOTING BALLOTS, with the number of votes corresponding to the number of shares owned/represented and authorized. Each shareholder is issued one VOTING CARD and one VOTING BALLOT, which includes: Shareholder's Name; Number of shares entitled to vote (owned/represented and/or authorized); Number of votes cast by the shareholder; and bears the Company's seal .

11.1. VOTING CARDS: Printed on **white paper** , used for voting on the following matters:

- a. Through the composition of the Presidium of the congress;
- b. Through the Regulations on the organization of the Annual General Meeting of Shareholders in 2026;
- c. Through the Agenda;

- d. Through the composition of the Vote Counting Committee;
- e. Through the Minutes and Resolutions of the Shareholders' General Meeting.

11.2. VOTING BALLOT: Printed on **blue paper**, used for voting on the contents of reports and proposals.

- a. Valid ballot:
 - These are voting slips issued by the General Meeting Organizing Committee, bearing the company's official seal.
 - The ballot paper must not be torn, erased, or altered.
 - The vote must be signed by the shareholder/authorized representative of the shareholder.
 - Mark (X/√) only once for each voting item.
- b. Invalid ballot:
 - Not issued by the Congress Organizing Committee.
 - Delete or edit content.
 - There was no signature confirming attendance from the shareholder/authorized representative of the shareholder.
 - Do not mark or mark more than once (X/√) for a voting item.
- c. Invalid ballots will not be counted.
- d. Voting ballots distributed to shareholders upon registration are considered issued ballots. If a shareholder leaves the meeting early and cannot be present until the end of the agenda, they must return their ballot to the General Meeting Organizing Committee. If a shareholder fails to submit their ballot when the vote counting committee begins the counting process, the ballot will be considered "not collected."
- e. An invalid vote does not affect the validity of other valid votes.

11.3. VOTING METHOD:

- a. Direct public voting on each issue to be voted on will be conducted by shareholders raising their Voting Cards at the General Meeting. The issues to be voted on by raising Voting Cards are stipulated in Clause 11.1 of this Article. The voting results will be announced immediately after each issue is voted on.

Shareholders vote by raising their Voting Cards as directed by the Chairperson to indicate their opinion: Approve, Disapprove, or Abstain.

During the General Meeting, shareholders who vote in favor of a resolution will raise their voting cards. Members of the vote counting committee will record the corresponding number of votes cast by each shareholder in favor. Similarly, shareholders who vote against or abstain will raise their voting cards in turn.

- b. Public voting will be conducted on other matters requiring a vote by casting ballots. The results of the vote count will be announced immediately before the closing of the Congress.
 - When casting a vote, shareholders mark (X) or (√) in one of the three voting boxes: "Agree"; "Disagree" and "No opinion".
 - If a shareholder makes a mistake in marking, they must cross out the incorrect mark, sign again next to the crossed-out mark (without erasing or correcting the incorrect mark), and mark again.

Article 12. Adoption of Resolutions by the General Meeting of Shareholders

The resolution of the General Meeting of Shareholders on the matters on the agenda of the meeting stipulates the following:

12.1. Except as provided in Clause 12.2 of this Article, a Resolution of the General Meeting of Shareholders shall be adopted when approved by shareholders holding more than 50% of the total voting rights of all shareholders present and voting at the meeting .

12.2. A resolution on the following matters shall be adopted if it is approved by shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting :

- Types of shares and the total number of shares of each type;
- Changes in industry, occupation, and business sector;
- Changes to the company's organizational and management structure;
- An investment project or sale of assets with a value of 35% or more of the total asset value recorded in the company's most recent financial statement, unless the company's charter stipulates a different percentage or value;
- Reorganize or dissolve the company;
- Other matters are governed by the company's Articles of Association .

CHAPTER IV

CONCLUSION OF THE CONFERENCE

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

- 13.1. The minutes and resolutions of the General Shareholders' Meeting must be prepared and approved before the meeting adjourns.
- 13.2. Minutes and resolutions of the General Shareholders' Meeting must be kept at the Plastic Additives Joint Stock Company.

Article 14. Effective Date

This Regulation consists of 14 (fourteen) Articles, which will be read publicly before the General Meeting of Shareholders and will come into effect immediately after being voted on and approved by the 2026 Annual General Meeting of Shareholders.


On behalf of the Board of Directors
CHAIRPERSON

NGO HOAI THANH

Number: 01/2026/BC-HĐQT-PGN

Phu Tho, June 20, 2026

**REPORT OF THE BOARD OF DIRECTORS
REGARDING THE IMPLEMENTATION OF TASKS IN 2025
AND OBJECTIVES, TASKS, AND RECOMMENDATIONS FOR 2026**

On behalf of the Board of Directors of Plastic Additives Joint Stock Company, I would like to report to the Annual General Meeting of Shareholders 2026 on the performance of the Board of Directors' duties in 2025.

I. RESULTS OF IMPLEMENTATION OF TASKS IN VARIOUS AREAS OF WORK

1. Review of business performance results in 2025

2025 business plan approved by the 2025 Annual General Meeting of Shareholders, the Board of Directors has assigned the plan to the General Director and relevant departments, and directed its implementation, with the following results:

Unit of measurement: VND

TT	Target	Plan 2025	To be implemented by 2025	Percentage compared to the Plan (%)
1	Total revenue	250,000,000,000	128,876,351,656	51.55%
2	Registered capital	94,648,590,000	94,648,590,000	0%
3	Net profit after tax	12,000,000,000	1,886,273,838	15.72%
4	Dividends	12 %	0%	0%

(Source: Audited financial statements for 2025)

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

The Board of Directors operates in accordance with the spirit of the Charter, the Enterprise Law, the Securities Law, and other relevant legal documents. Board meetings are held regularly and in accordance with the Charter. The Board of Directors has closely followed the direction set forth in the Shareholders' General Meeting Resolution and the actual situation of the Company, and has directed, managed, and supervised the Company's activities in accordance with the agreed-upon Resolution.

1. Human Resources

In 2025, the Board of Directors for the 2022-2027 term of the Company underwent a change, with the number of Board members remaining at 5, including:

No.	Full name	Position	Appointment date	Dismissal date
1	Ngo Hoai Thanh	Chairman of the Board	May 21, 2022 (re-appointment for the 2022-2027 term)	
2	Tran Dang Cong	Vice Chairman of the Board of Directors	May 21, 2022 (re-appointment for the 2022-2027 term)	
3	Dong Van Nhat	Independent Board Member	June 14, 2025	
4	Chu Van Phuong	Non-executive board members	May 21, 2022 (re-appointment for the 2022-2027 term)	
5	Do Huy Tuan	Independent Board Member	June 14, 2025	
6	Tran Dang Phi	Board Member	May 21, 2022	June 14, 2025
7	Tran Tuan Nghia	Independent Board Member	May 21, 2022	June 14, 2025

2. Board of Directors' Supervisory and Management Activities in 2025

In 2025, the Board of Directors held 8 meetings, issuing Minutes and Resolutions as a basis for the General Director to implement production and business activities, specifically as follows:

No.	Resolution/Decision Number	Day	Content	Approval rate
1	2201/2025/PGN/NQ-HDQT	January 22, 2025	<p>Through the implementation of capital contribution in the form of assets and goods as approved in the Extraordinary General Meeting of Shareholders in 2025 to Vinh Phuc Plastic Additives Joint Stock Company.</p> <p>Through the appointment of Ms. Ngo Hoai Thanh – Chairman of the Board of Directors – as the representative of the capital contribution at Vinh Phuc Plastic Additives Joint Stock Company.</p> <p>Through authorization, the Chairman of the Board of Directors is empowered to implement and complete the procedures for contributing assets in accordance with legal regulations.</p>	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
2	1702/2025/PGN/ NQ-HĐQT	February 17, 2025	Through the divestment of all capital the Company owns in Vinh Phuc Plastic Additives Joint Stock Company. Through authorization, the Chairman of the Board of Directors will search for partners, negotiate terms and conditions, and finalize the transfer documents and procedures in accordance with legal regulations.	100%
3	2304/2025/PGN/ NQ-HĐQT	April 23, 2025	Through the extension of the time for holding the 2025 Annual General Meeting of Shareholders of Plastic Additives Joint Stock Company to June 2025. Through the organization of the 2025 Annual General Meeting of Shareholders. Through authorization, the Chairman of the Board of Directors will implement the next steps related to the preparation and organization of the 2025 Annual General Meeting of Shareholders, ensuring compliance with the law and the Company's Articles of Association.	100%
4	2405/2025/PGN/ NQ-HĐQT	May 24, 2025	Approved from the agenda of the 2025 Annual General Meeting of Shareholders. By delegating/authorizing the Chairman of the Board of Directors to perform related tasks.	100%
5	2306/2025/NQ- HĐQT-PGN	June 23, 2025	Regarding the dismissal of the chief accountant, Ms. Tran Thi Viet Oanh. Through the appointment of Ms. Nguyen Thi Nga to the position of acting chief accountant.	100%
6	3006/2025/PGN/ NQ-HĐQT	June 30, 2025	Through the selection of an auditing firm for the 2025 financial statements.	100%
7	2909/2025/PGN/ NQ-HĐQT	September 29, 2025	Through the acquisition of shares from shareholders in Plastic Additives Joint Stock Company.	100%
8	2710/2025/PGN/ NQ-HĐQT	October 27, 2025	Through the policy of signing and executing contracts and transactions between Plastic Additives Joint Stock Company and Vinh Phuc Plastic Additives Joint Stock Company. Through authorization, the General Director is empowered to carry out the subsequent implementation tasks.	100%

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3. Status of implementation of the 2025 Annual General Meeting Resolution

Based on the Resolution of the Annual General Meeting of Shareholders 2025, adopted on June 14, 2025, the Board of Directors has fully implemented and carried out all matters within its authority as per the reports and proposals approved by the General Meeting of Shareholders, including matters related to governance, management, and other work as stipulated in the Resolution of the Annual General Meeting of Shareholders 2025.

The Board of Directors has directed the General Management Board and relevant departments to organize the implementation of the above-mentioned contents, ensuring compliance with legal regulations, the Company's Charter, and the operational direction approved by the General Meeting of Shareholders.

4. Monitoring the activities of the Board of Directors and management staff:

In its role, responsibilities, and authority, the Company's Board of Directors has supervised, directed, and managed the Company in accordance with the law, the Company's Charter, and the resolutions of the General Meeting of Shareholders, specifically as follows:

- The Board of Directors closely monitors the activities of the General Director and the company's management staff, and promptly resolves any issues arising within the Board's authority. This facilitates the operational activities of the General Director and the company's management staff.
- The General Director and management staff are required to strengthen their leadership and regularly report to the Board of Directors on monthly and quarterly business performance results in order to improve the efficiency of production and business operations.
- Supervise the management and operation of production and business activities in accordance with the resolutions of the General Meeting of Shareholders.
- All production and business activities are inspected and monitored by the Company's Supervisory Board and specialized departments to minimize risks as much as possible.
- Directing the strict implementation of reporting and information disclosure regulations.
- Overall, in 2025, the Company's Board of Directors clearly recognized the advantages and difficulties of the Company, and therefore flexibly managed production and business activities, implementing decisive solutions to improve management and production and business efficiency. Based on the provisions of the Company Charter and the Board of Directors' operating regulations, the coordination between the Board of Directors and the Executive Board was very close and effective in guiding development as well as resolving difficulties and obstacles in the Company's operations.

5. Overall assessment of the Board of Directors' performance:

- The Board of Directors has directed the revision and supplementation of the Management Regulations to conform with legal regulations and the Company's actual situation.
- The Board of Directors has closely, promptly, and regularly coordinated with the General Director and the Supervisory Board in directing the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors for the Company.
- All decision-making matters of the Board of Directors are discussed, fully and promptly communicated to the Supervisory Board and the Executive Board in accordance with regulations.
- The proposals from the Executive Board to the Board of Directors are all studied, discussed, and promptly addressed.
- The company fully and promptly complies with the resolutions of the General Meeting of Shareholders, the Board of Directors, and the regulations of the State.

6. Board of Directors Compensation Report.

- The Company's Board of Directors did not receive any remuneration / allowances in 2025 .
- operating expenses, transaction costs, travel expenses , etc., for the year are incurred in accordance with the Company's regulations and rules.

7. Report on transactions between the company, its subsidiaries, and companies in which PGN holds a controlling stake of 50% or more of the charter capital, and members of the Board of Directors, General Director, other executives of the enterprise, and related parties of those members; transactions between the Company and companies in which members of the Board of Directors, General Director, or other executives of the enterprise are founding members or managers of the enterprise during the three years immediately preceding the transaction:

Transactions with related parties as of December 31, 2025 : (unit: VND)

	2025
Revenue from related parties	43,812,748,825
Hong Phat Chemical Company Limited	8,959,847,500
Thang Long Chemical Joint Stock Company	297,700,000
Van Loc Phat Investment, Trading and Services Joint Stock Company	1,310,975,000
Vinh Phuc Plastic Additives Joint Stock Company	33,244,226,325
Purchase from related parties.	57,810,489,500
Hong Phat Chemical Company Limited	43,266,289,500
Thang Long Chemical Joint Stock Company	But
Van Loc Phat Investment, Trading and Services Joint Stock Company	14,544,200,000
Tien Phong Youth Plastic Joint Stock Company	But
Transfer of shares with related parties	74,874,310,000
Mr. Tran Dang Cong	32,425,820,000
Mr. Chu Van Phuong	26,582,160,000
Ms. Ngo Thi Hoai Thanh	4,000,000,000
Mr. Tran Dang Phi	3,000,000,000
Mr. Nguyen Trong Cuong	793,740,000
Mr. Nguyen Quoc Binh	6,971,460,000
Mr. Tran Tuan Nghia	1,101,130,000
Share buyback from related parties	34,883,000,000
Mr. Tran Dang Cong	17,948,310,000
Mr. Nguyen Quoc Binh	3,938,300,000
Mr. Chu Van Phuong	12,996,390,000
Related party loans	2,202,000,000
Mr. Tran Dang Cong	2,202,000,000
Mr. Chu Van Phuong	But
Repay the principal loan from the related party.	2,202,000,000
Mr. Tran Dang Cong	2,202,000,000

Mr. Chu Van Phuong	But
Interest paid to related parties	547,010,863
Mr. Tran Dang Cong	317,965,589
Mr. Chu Van Phuong	229,045,274

8. Activities of independent board members and the results of independent board member evaluations of the board's performance:

- Activities of Independent Board Members: The Plastic Additives Joint Stock Company has two independent board members, Mr. Dong Van Nhat and Mr. Do Huy Tuan. In 2025, the activities of the independent board members were carried out in accordance with the regulations in the Company Charter and relevant legal documents.

- Independent Board Member's Assessment of the Board of Directors' Performance: In 2025, the Company's Board of Directors fully conducted all Board meetings as required by current law, and issued Minutes and Resolutions as a basis for the General Director to implement production and business activities.

III. GOALS AND TASKS FOR 2026

2025 and overcoming the remaining difficulties, the Board of Directors is determined to strive for stable and sustainable development of the company, overcoming the general difficulties of the Vietnamese economy in 2026 through the following main measures:

- Regularly inspect and monitor the implementation of signed contracts and the efficient use of funds, ensuring the completion of the 2026 plan.

- Maintain weekly updates between the Chairman of the Board and non-executive members of the Board to foster consensus and encourage initiatives and ideas from members for the Board's and the Company's operations.

- Maintain monthly Board of Directors meetings to formulate timely and flexible policies and strategies, and resolve issues arising during the operation of production and business activities.

- Drafting the company's development strategy.

- The Board of Directors continues to direct and supervise the company's Executive Board to achieve and surpass the targets set for 2026 as follows:

Unit of measurement: VND

TT	Target	To be implemented by 2025	Plan 2026
1	Total net revenue	128,876,351,656	132,000,000,000
2	Registered capital	94,648,590,000	94,648,590,000
3	Net profit after tax	1,886,273,838	2,000,000,000
4	Dividends	0%	0%

The above is the report of the Board of Directors of Plastic Additives Joint Stock Company summarizing the results of operations in 2025 and the direction of operations for the next term. We hope that our esteemed shareholders will contribute practical opinions to help the Board of Directors of the

Company operate even better and develop the best strategy for the stable and sustainable development of the Company.

After the Annual General Meeting of Shareholders approves the report's contents, the Board of Directors will develop a specific roadmap and program in the spirit of innovation, accompanied by decisive and thorough guidance measures, to ensure the sustainable development of the Plastic Additives Joint Stock Company.

On behalf of the Board of Directors , I would like to express our gratitude for the support and trust of all our shareholders over the past period.

We respectfully report to the General Meeting of Shareholders.



**TM/ BOARD OF
DIRECTORS CHAIRMAN**

NGO HOAI THANH

Number: 02a/2026/BC-HDQTĐL-PGN

Phu Tho, June 20, 2026

**INDEPENDENT BOARD
MEMBER'S ASSESSMENT REPORT
ON THE BOARD'S PERFORMANCE IN 2025**

To: Annual General Meeting of Shareholders 2026
Plastic Additives Joint Stock Company

Regarding the performance of the Company's Board of Directors in 2025, the independent members of the Board of Directors generally commented as follows:

- The Company's Board of Directors has worked with a sense of responsibility and transparency in governance, strictly adhering to regulations for public companies. Board meetings were convened promptly and conducted according to the procedures stipulated in the Articles of Association and the Internal Regulations on Corporate Governance. The content of each meeting was thoroughly and carefully discussed and evaluated by the Board members to provide directions and solutions that would bring the greatest benefit to the Company.

- Issues related to business strategy, market expansion, technology investment, and management system development are regularly reviewed and evaluated by the Board of Directors in periodic meetings.

- Decisions made by the Board of Directors at its meetings are approved by majority vote, and meeting minutes are fully recorded and signed by all attending members of the Board of Directors.

1. Regarding organizational structure

In 2025, the Board of Directors will have five members, including two independent members. All members of the Board of Directors will fully and actively participate in planning, compliance control, strategic review, and ensuring adherence to standard corporate governance practices.

2. Regarding the operating mechanism:

- In 2025, the Board of Directors held 8 meetings. These meetings were convened and conducted according to a specific schedule, with complete documentation, in compliance with the Company's Charter and applicable laws. The content of the meetings was thoroughly and carefully discussed, debated, and evaluated by the members of the Board of Directors.

- Issues related to strategy, business plans, finance, corporate culture, and the development of management systems within the company are discussed and closely monitored between the Board of Directors and the Executive Board.

- Changes to investment plans and new strategies are conducted independently, based on scientific principles, and subject to review and feedback between the Board of Directors and the Management Board.

3. Regarding the results of management and supervision work:

- Overall, the Board of Directors has performed well in implementing the plans, policies, and strategic directions set forth by the General Meeting of Shareholders.

- The Board of Directors has complied with corporate governance regulations, convening regular and extraordinary meetings to provide timely guidance and issue decisions appropriate to the actual situation.

- The Board of Directors has fulfilled its role and responsibilities in directing, supporting, and supervising the Executive Board in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations while harmonizing the interests of the Company and its shareholders.

- Board members holding positions in the Board of Directors regularly attend both regular and extraordinary meetings of the Board of Directors. Important decisions of the Board of Directors are analyzed, debated, and consulted with Board members/Chairman of the Board of Directors to ensure the best interests of the Company.

- Board members proactively identify their roles and responsibilities in supporting the management board and share experiences, interact, and exchange information with the management board regarding corporate governance.

4. Conclude:

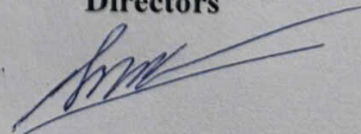
- The Board of Directors has fully performed its function as the owners' representative in overseeing the Company's operations, providing appropriate direction and timely guidance to ensure the efficient use of resources to achieve the targets set by the General Meeting of Shareholders, based on compliance with the law and the Company's Charter.

- In addition to performing its management and supervisory functions regarding the Board of Directors' operations, the Board of Directors has closely coordinated with the Board of Directors to seek solutions to overcome difficulties in production and business in 2025.

- Overall, in 2025, despite being significantly affected by the challenging economic situation, with a high sense of responsibility, unity, and cooperation in carrying out tasks honestly and carefully, the Board of Directors implemented decisive solutions in supervising and directing the Executive Board to implement the resolutions of the General Meeting of Shareholders and the Board of Directors, ensuring the interests of the Company and its shareholders.

We respectfully report to the General Meeting of Shareholders.

**Independent member of the Board of
Directors**



Dong Van Nhat

*Number: 02b/2026/BC-HĐQTĐL-
PGN*

Phu Tho, June 20, 2026

**INDEPENDENT BOARD
MEMBER'S ASSESSMENT REPORT
ON THE BOARD'S PERFORMANCE IN 2025**

To: Annual General Meeting of Shareholders 2026
Plastic Additives Joint Stock Company

Regarding the performance of the Company's Board of Directors in 2025, the independent members of the Board of Directors generally commented as follows:

- The Company's Board of Directors has worked with a sense of responsibility and transparency in governance, strictly adhering to regulations for public companies. Board meetings were convened promptly and conducted according to the procedures stipulated in the Articles of Association and the Internal Regulations on Corporate Governance. The content of each meeting was thoroughly and carefully discussed and evaluated by the Board members to provide directions and solutions that would bring the greatest benefit to the Company.

- Issues related to business strategy, market expansion, technology investment, and management system development are regularly reviewed and evaluated by the Board of Directors in periodic meetings.

- Decisions made by the Board of Directors at its meetings are approved by majority vote, and meeting minutes are fully recorded and signed by all attending members of the Board of Directors.

1. Regarding organizational structure

In 2025, the Board of Directors will have five members, including two independent members. All members of the Board of Directors will fully and actively participate in planning, compliance control, strategic review, and ensuring adherence to standard corporate governance practices.

2. Regarding the operating mechanism:

- In 2025, the Board of Directors held 8 meetings. These meetings were convened and conducted according to a specific schedule, with complete documentation, in compliance with the Company's Charter and applicable laws. The content of the meetings was thoroughly and carefully discussed, debated, and evaluated by the members of the Board of Directors.

- Issues related to strategy, business plans, finance, corporate culture, and the development of management systems within the company are discussed and closely monitored between the Board of Directors and the Executive Board.

- Changes to investment plans and new strategies are conducted independently, based on scientific principles, and subject to review and feedback between the Board of Directors and the Management Board.

3. Regarding the results of management and supervision work:

- Overall, the Board of Directors has performed well in implementing the plans, policies, and strategic directions set forth by the General Meeting of Shareholders.

- The Board of Directors has complied with corporate governance regulations, convening regular and extraordinary meetings to provide timely guidance and issue decisions appropriate to the actual situation.

- The Board of Directors has fulfilled its role and responsibilities in directing, supporting, and supervising the Executive Board in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations while harmonizing the interests of the Company and its shareholders.

- Board members holding positions in the Board of Directors regularly attend both regular and extraordinary meetings of the Board of Directors. Important decisions of the Board of Directors are analyzed, debated, and consulted with Board members/Chairman of the Board of Directors to ensure the best interests of the Company.

- Board members proactively identify their roles and responsibilities in supporting the management board and share experiences, interact, and exchange information with the management board regarding corporate governance.

4. Conclude:

- The Board of Directors has fully performed its function as the owners' representative in overseeing the Company's operations, providing appropriate direction and timely guidance to ensure the efficient use of resources to achieve the targets set by the General Meeting of Shareholders, based on compliance with the law and the Company's Charter.

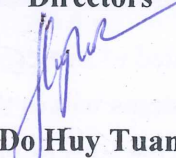
- In addition to performing its management and supervisory functions regarding the Board of Directors' operations, the Board of Directors has closely coordinated with the Board of Directors to seek solutions to overcome difficulties in production and business in 2025.

- Overall, in 2025, despite being significantly affected by the challenging economic situation, with a high sense of responsibility, unity, and cooperation in carrying out tasks honestly and carefully, the Board of Directors implemented decisive solutions in supervising and directing the Executive Board to implement the resolutions of the General Meeting of Shareholders and the Board of Directors, ensuring the interests of the Company and its shareholders.

We respectfully report to the General Meeting of Shareholders.

Independent member of the Board of

Directors


Do Huy Tuan

Number: 03/2026/BC-BGD-PGN

Phu Tho, June 20, 2026

REPORT
SUMMARY OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025
AND DIRECTIONS AND TASKS FOR 2026

PART I

RESULTS OF PRODUCTION AND BUSINESS PERFORMANCE IN 2025

I. Report of the Board of Directors on the business performance in 2025

In 2025, the Company's Board of Directors made efforts to implement and carry out production and business activities, closely adhering to the Company's established policies under the close guidance of the Board of Directors, in accordance with the direction of the 2025 Shareholders' General Meeting Resolution.

1. Personnel, compensation, and operating expenses of the Board of Directors.

The members of the Company's Board of Directors are as follows:

No.	Full name	Position
1	Mr. Tran Dang Cong	General Director
2	Ms. Duong Thi Hai Ha	Production Director

The Board of Directors' income for the year was: 438,850,416 VND. The operating expenses, transaction costs, travel expenses, etc., of the Board of Directors during the year are carried out in accordance with the Company's regulations and rules.

2. Business performance results for 2025

In accordance with the Company's business plan for 2025, the Board of Directors reports the Company's business results to the Shareholders as follows:

Unit of measurement: VND

TT	Target	Plan	Perform	Percentage compared to the Plan (%)
1	Total revenue	250,000,000,000	128,876,351,656	51.55%
2	Registered capital	94,648,590,000	94,648,590,000	0%
3	Net profit after tax	12,000,000,000	1,886,273,838	15.72%
4	Dividends	12 %	0%	0%

(Source: Audited financial statements for 2025)

II. Evaluating areas of operation

1. Business operations

Compared to the plan set by the Company's leadership at the 2025 Annual General Meeting, the revenue and profit achieved in the past year are as follows: total revenue in 2025 was VND 128.88 billion, reaching 51.55% of the plan, and after-tax profit was VND 1.89 billion, reaching 15.72% of the plan. Due to the economic and social situation in 2025 still containing many uncertainties such as inflation; military and political conflicts in the world have strongly impacted the domestic economy in general and the business situation of PGN in particular.

2. Investment activities

The company's investment activities in 2025 will not change significantly compared to the previous year.

PART II BUSINESS PRODUCTION PLAN FOR 2026

Based on the actual production and business situation, transitional projects, and the projected work to be contracted in 2026, PGN has developed the 2026 plan objectives to be submitted to the General Meeting of Shareholders, specifically as follows:

I. KEY TASKS FOR 2026

1. Key economic indicators:

Unit of measurement: VND

TT	Target	To be implemented by 2025	Plan 2026
1	Total net revenue	128,876,351,656	132,000,000,000
2	Registered capital	94,648,590,000	94,648,590,000
3	Net profit after tax	1,886,273,838	2,000,000,000
4	Dividends	0%	0%

2. Key tasks:

2.1. Business operations

- Continue to maintain cooperation agreements with existing raw material suppliers while also seeking other potential suppliers in the market.
- Regular monitoring and strict inspection, as well as improving production capacity at factories through investment in equipment, machinery, and production lines, ensure efficiency in the production process.
- Focus and research on developing new products that meet market needs.
- Strict cost control is implemented by cutting unnecessary expenses or items that do not directly serve the company's production and business operations.
- Strengthen and build relationships with traditional customers and expand with potential customers both domestically and internationally.

2.2. Investment activities

Restructuring and re-evaluating existing investments while continuously seeking viable and highly profitable investment opportunities aligned with the Company's development direction.

II. SOLUTIONS FOR IMPLEMENTING THE 2026 BUSINESS PLAN .

1. Business operations

- Expanding and streamlining the company's organizational and management model towards a leaner, more efficient model that enhances competitiveness, focusing on : improving the distribution system and sales operations to minimize travel and transportation costs; and perfecting the investment department.

- We need to recruit new, high-quality personnel to support our business operations, especially experienced and enthusiastic managers, sales staff, and investment specialists.

- Improve internal management regulations and coordination procedures between specialized departments.

- Strengthen training for senior and middle management by sending them to management and leadership courses. Focus on internal training for sales staff to improve performance.

- Strengthen the direction, supervision, inspection, and auditing of compliance with the law, implementation of objectives, strategies, plans, and assigned tasks, and evaluate the effectiveness of the Company's operations.

2. Investment activities

- Strengthen inspection and supervision of financial management, accounting, and capital utilization throughout the company. Enhance cash flow control to ensure funds are used for their intended purpose.

- Focus on balancing and arranging capital sources to ensure sufficient funds for production and business activities, especially key activities in 2026.

- Regularly review accounts payable, especially overpayments/advances, internal company accounts payable, and accounts payable to customers.

The above is a report on the business performance results for 2025 and the business plan for 2026.

Respectfully submitted to the General Meeting of Shareholders for approval./.

N, please receive this :

- General Shareholders' Meeting;
- Board of Directors/General Management Board;
- Save VT.



GENERAL MANAGER

PHỤ GIA
NHĨA

TRAN DANG CONG



CÔNG TY
CỔ PHẦN
PHỤ GIA
NHĨA





**JOINT STOCK COMPANY
PLASTIC ADDITIVES**

Number : 04/2026/BC-BKS-PGN

SOCIALIST REPUBLIC OF VIETNAM
Toxic Independence - Freedom - Happiness
fortune

Phu Tho , June 20 , 2026

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN
2025 AND PLAN FOR 2026**

Glasses send : Grand festival copper neck winter often year 2026
Joint Stock Company part Plastic Additives

- Apartment keep Law rack profession Resolution No. 59/2020/QH14 was issued by the National Assembly . water Add peace commune festival owner Vietnamese meaning adopted on June 17, 2020 and the literature copy fix change , supplement , direction guide exam onion ;
- Apartment keep Thing rules nest function and active movement of the Joint Stock Company part Plastic Additives ;
- Apartment keep enter rules craft do job of the Inspection Committee check ;

Inspection Committee audit of Joint Stock Company part Plastic Additives (PGN) newspaper urine Grand festival copper neck winter often year year 2026 love image real presently labour author check inspection , supervision close active movement product export terrible rack of the Inspection Committee review PGN in 2025 and plan plan active movement of the Inspection Committee check in year 2026 as after :

PART A: RESULTS OF INSPECTION AND MONITORING IN 2025

I. Active movement of the Supervisory Board in 2025

1. Collaborate nest function

In 2025 , the number quantity wall members of the Supervisory Board check of the Company is 0 3 city tablets , including :

No.	Full name	Position	Appointment date	Dismissal date
1	Nguyen Thi Duyen	Head of the Supervisory Board	May 21, 2022 (re-appointment for the 2022-2027 term)	

2	Nguyen Huu Phu	Supervisory Board Member	June 14, 2025	
3	Nguyen Van Hung	Supervisory Board Member	May 13, 2023	
4	Bare Dac Nhat	Supervisory Board Member	May 21, 2022	June 14, 2025

2. Love image active movement of the Inspection Committee check 2025

- In 2025, the Supervisory Board held meetings to assign tasks to each member to carry out the board's functions and duties, and to develop supplementary activity plans for 2025. The Supervisory Board also held regular meetings to summarize activities during the period and to propose inspection and supervision plans for the next period.

- Following the shareholders' general meeting, the Supervisory Board developed a supplementary plan to the initial annual operational plan and held a meeting to assign tasks to each member of the Supervisory Board.

- The Supervisory Board has monitored and supervised the Company's operations by participating in meetings of the Board of Directors and the General Director, as well as reviewing periodic reports and documents from specialized departments.

- Inspect and monitor compliance with state laws, regulations, and the rules of the Board of Directors and the General Director of the Company by reviewing and studying the resolutions of the Board of Directors and the decisions on production and business operations of the General Director.

- In coordination with UHY Auditing and Consulting Company Limited, oversee the review and audit of the company's financial statements for the first six months of 2025 and the full-year financial statements for 2025.

3. Results of the monitoring of the company's management and operations:

The Board of Directors and the General Director of the Company's business operations in 2025 complied with the Enterprise Law, the Articles of Association, resolutions of the General Meeting of Shareholders and the Board of Directors, and other relevant legal regulations.

In 2025, the Board of Directors held 8 meetings to manage the Company's operations. The Board regularly monitored the activities and implementation of issued decisions, and supervised the Company's operations through periodic reports from the General Director. The Board of Directors directed, supported, and facilitated the General Director and the Supervisory Board of the Company in performing their functions and duties as prescribed.

The company's Board of Directors consistently works diligently with a high sense of responsibility. They have thoroughly assessed the advantages and disadvantages, regularly

implemented risk management measures to prevent losses, and forecasted opportunities to capitalize on them. Simultaneously, they focus on decisively, flexibly, and closely overseeing all company operations. They implement solutions and promptly execute policies to overcome difficulties and actively expand the market. They implement effective solutions regarding personnel management, salaries, bonuses, and the company's governance model to create proactive and flexible approaches for all departments and divisions. They mobilize and improve the efficiency of all resources—capital, assets, and labor—and enhance the capacity of the management system to reduce costs.

4. Report on transactions between the company, its subsidiaries, and companies in which PGN holds a controlling stake of 50% or more of the charter capital, and members of the Board of Directors, General Director, other executives of the enterprise, and related parties of those members; transactions between the Company and companies in which members of the Board of Directors, General Director, or other executives of the enterprise are founding members or managers of the enterprise during the three years immediately preceding the transaction :

Transaction with the beside border mandarin in time Point 31/12/2025: (application) Position : copper

	2025
<i>Revenue with the beside border mandarin</i>	43,812,748,825
Chemical Company Limited Hong Phat material	8,959,847,500
Chemical Joint Stock Company matter Thang Long	297,700,000
Investment Joint Stock Company Trade and Pandemic service Ten thousands Luck Broadcast	1,310,975,000
Vinh Phuc Plastic Additives Joint Stock Company	33,244,226,325
<i>Purchase from the beside border mandarin</i>	57,810,489,500
Chemical Company Limited Hong Phat material	43,266,289,500
Investment Joint Stock Company Trade and Pandemic service Ten thousands Luck Broadcast	14,544,200,000
Transfer yield neck part with beside border mandarin	74,874,310,000
Grandfather Tran Dang Cong	32,425,820,000
Mr. Chu Van Phuong	26,582,160,000
Ms. Ngo Thi Hoai Thanh	4,000,000,000
Grandfather Tran Dang Phi	3,000,000,000
Mr. Nguyen Trong Cuong	793,740,000
Mr. Nguyen Quoc Binh	6,971,460,000
Grandfather Tran Tuan Nghia	1,101,130,000
Acquisition neck part with beside border mandarin	34,883,000,000

Grandfather Tran Dang Cong	17,948,310,000
Mr. Nguyen Quoc Binh	3,938,300,000
Mr. Chu Van Phuong	12,996,390,000
Loan from the side border mandarin	2,202,000,000
Grandfather Tran Dang Cong	2,202,000,000
Pay origin get a loan beside border mandarin	2,202,000,000
Grandfather Tran Dang Cong	2,202,000,000
Interest get a loan Satisfied pay beside border mandarin	547,010,863
Grandfather Tran Dang Cong	317,965,589
Mr. Chu Van Phuong	229,045,274

5. The combination fit between the Inspection Committee review , Association copper chest treatment and the Board of Directors union :

- In 2025 , the Board of Supervisors check Satisfied combination fit cut close with Festival copper chest treatment , General Committee Supervisor director in job real presently function function , responsibility service Okay Association copper chest treatment and the Board of Directors director Satisfied create thing lawsuit convenient profit for the Inspection Committee check real presently task case , supply grant the information and talent the border mandarin arrive active movement of the Company. Audit Committee check Okay invite virus family full enough the the meeting belong to Festival copper chest treatment , meeting Company meeting .

- Inspection Committee check Satisfied combination fit cut close with Festival copper chest treatment , General Committee Supervisor director in labour author check inspection , supervision close in the single taste wall pill also like in set machine thing company actions Have children patient France handle reason in time time children problem topic exist in aiming lift High effect fruit chest reason , guarantee tell hour head correct and full enough the rules predetermined presently onion belong to muscle mandarin chest reason Home water .

6. Report collect join the Inspection Committee check in 2025 :

- Audit Committee company inspection enjoy enemy tuberculosis in 2025 .

II. Conclude fruit supervisor close love image real presently plan Business production plan for 2025

1. Indicators pepper real presently plan plan product export terrible rack

Single taste calculate : VND

TT	Only pepper	Bell plan 2025	Real currently 2025	Billion ratio compared to Bell plan (%)

1	Total rack collect	250,000,000,000	128,876,351,656	51.55%
2	Capital thing rules	94,648,590,000	94,648,590,000	0%
3	Profit after tax	12,000,000,000	1,886,273,838	15.72%
4	Neck that	12 %	0%	0%

(Source : Report) talent main check maths (2025)

2. Collaborate talent main plan maths

- Accept union full enough regulations , rules craft belong to Home water in labour author lymph nodes maths plan Math . Complete newspaper urine talent main and real presently craft degree labour dad accurate information time space rules define .

- Love image collect stack capital give the attend case year 2025 muscle copy to answer application Love bridge product export terrible rack of the Company.

- Inspection Committee check Satisfied real presently examination predetermined newspaper urine talent main before When check maths and newspaper urine talent main after When check maths .

- Check search the equal proof corpse bright children information in newspaper urine talent main ; hit price job hour head the Standard squid and Recycle degree plan maths presently actions , the original blockage and direction France plan maths Okay pressure use also like way presentation display total body newspaper urine talent main .

- Judge predetermined each only pepper above newspaper urine talent main ; check search notebook books , evidence from plan math , lake initial check list object capital , wealth property , money capital in time December 31, 2025; lake initial labour in debt and the lake initial talent the Have border mandarin other .

- Consider newspaper urine check math , letter chest reason organization function check maths toxic establish broadcast onion .

- After examination definition , Inspection Committee check Have receive Consider :

- In 2025 the company had real presently correct the rules predetermined belong to Law plan Mathematics , Chess degree plan maths and the Standard squid plan Vietnamese mathematics ; đồng time flush fit with special point active movement product export terrible rack and Love bridge chest reason belong to company . The job establish , cycle transfer , use use and tell chest proof from plan maths look shared guarantee tell calculate fit legal , lawful reasonable , logical custom ; matter create , record copy , use use and tell chest notebook book plan maths full enough , in time time correct rules predetermined belong to craft degree plan maths presently Action . Report plan maths Okay establish hour head correct the standard squid and the rules predetermined plan maths presently onion .

3. Collaborate tuberculosis movement and money wage

- Income jar The number of workers is 10.83 million . VND / person / month
- Real company Currently , health insurance and social insurance payments are made according to correct rules predetermined presently on

III. Conclude fruit examination predetermined newspaper urine talent main 2025 .

- Report talent main Satisfied reaction trust full enough love image active movement product export terrible rack and talent main belong to company , is presentation display according to the sample newspaper urine Okay rules define .

- Report Satisfied reaction trust central real , suitable reason above the groove edge weight weak , love image talent main in time December 31, 2025.

- Job take note copy , open notebook plan math , fractions type the economic content cell according to standard squid plan Mathematics issued by the Ministry of Finance .

- The company has real presently newspaper urine and labour dad defined information week belong to the Nest function seal ghost above Stock Exchange Proof Hanoi contract system according to rules predetermined about job labour dad the above information market school proof Contract .

- Report talent main PGN's 2025 target has Okay real presently check maths correct according to rules predetermined in thing rules and Resolution decision Grand festival copper neck Winter 2025, by Inspection Company Limited maths and private UHY issue presently .

IV. CONCLUSIONS AND RECOMMENDATIONS

Inspection Committee check best intelligence with the Report active movement belong to Festival copper chest Treatment , Report conclude fruit active movement product export terrible Business Report talent main 2025 Okay check maths and the Plan fertilizer combination profit profit Company 's 2025 plan in Grand festival .

To complete wall Good the task service plan plan In 2025, the Inspection Committee check glasses topic resolution leader Company ethics :

- Next custom increase strong labour author re structure bamboo according to direction effect fruit , swollen fit with thing lawsuit real cell , adhere close war comb broadcast Company development ;

- Increase strong labour author check inspection , supervision close lift High blame task opposite to with set Departments and divisions of the Company.

PART B: OPERATIONAL PLAN OF THE SUPERVISORY BOARD FOR 2026

- Real presently scan check again muscle structure , function power task service belong to set fate check control , check maths internal set to lawsuit whole again set machine give flush fit active movement of PGN.

- Check search job hour head the craft degree main books , law law Home water , the rules definition , text copy direction guide
- Check inspection , supervision close love image real presently labour author build erect rules regulations regulations presentation chest reason internal set of PGN.
- Check search muscle structure nest function and tuberculosis movement belong to single position , work author supplement task core selection use tuberculosis action , payment wage and collect input .
- Check inspection , supervision close love image real presently plan plan product export terrible rack belong to single taste 2026 Approved by the General Meeting of Shareholders . Verification search job real presently newspaper urine system list according to rules predetermined belong to the Department and single taste about calculate in time time , exactly corpse belong to number whether .
- Check inspection , supervision close love image real presently plan plan weigh opposite to soft bridge capital and plan plan current money clothing service active movement product export terrible rack belong to single taste 2026 .
- Real presently examination Prepare the Report talent main precious , for sale year and often year 2026 .

Above This To be newspaper urine capture turn off love image active movement of the Inspection Committee check 2025 and direction direction active movement main of the Inspection Committee check 2026 .

Glasses presentation Grand festival copper neck winter see consider through .

Thank you weight have a cold Thank you .

Place receive :

- General Shareholders' Meeting;
- Board of Directors/General Management Board;
- Save VT, License Plate .

**TM BOARD OF CONTROL
PREFECT**

NGUYEN THI DUYEN

PLASTIC ADDITIVES
JOINT STOCK COMPANY

Number: 05/2026/TTr-HĐQT-PGN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Phu Tho, June 20, 2026

REPORT

(Regarding the Approval of the Audited Financial Statements for 2025)

To: Annual General Meeting of Shareholders 2026
Plastic Additives Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines;
- Based on the Charter of Organization and Operation of the Plastic Additives Joint Stock Company.

In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the Company's Board of Directors has selected UHY Auditing and Consulting Co., Ltd. to conduct the audit of the 2025 Financial Statements. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited 2025 Financial Statements. The Company has disclosed information as required and published the full text of the audited 2025 Financial Statements on the Company's website, including:

- Balance sheet;
- Report on business performance;
- Cash flow statement;
- Explanatory notes to the financial statements.

Auditor's opinion on the financial statements:

The basis for the qualified audit opinion is : "During the year, the Company transferred all 7,937,431 shares at par value in Vinh Phuc Plastic Additives Joint Stock Company for a transfer value of VND 79,374,310,000 (representing 98.76% of the charter capital) and repurchased 3,938,300 shares at par value (representing 49% of the charter capital) back into Vinh Phuc Plastic Additives Joint Stock Company for a value of VND 39,383,000,000. We did not obtain sufficient appropriate documentation related to the sale and repurchase of shares in Vinh Phuc Plastic Additives Joint Stock Company; most of the transfer and repurchase transactions were with related parties. As of December 31, 2025, the items related to the sale and repurchase transactions on the Company's financial statements include: short-term accounts receivable from customers, which are "11,263,568,000 VND (fully recovered at the time of reporting), Investment in associated joint ventures is



39,383,000,000 VND. Accordingly, we do not express an opinion on these transactions or their impact on the Company's financial statements for the fiscal year ended December 31, 2025."

The qualified audit opinion states : "In our opinion, except for the effect of the matter stated in the paragraph "Basis for the qualified audit opinion", the financial statements fairly and reasonably reflect, in all material respects, the financial position of Plastic Additives Joint Stock Company as of December 31, 2025, as well as the results of business operations and cash flows for the fiscal year ended on that date, in accordance with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant legal regulations on the preparation and presentation of financial statements."

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above ;
- Board of Directors; Supervisory Board, General Director;
- Saved: VT.



NGO HOAI THANH





JOINT STOCK COMPANY
PLASTIC ADDITIVES
CỔ PHẦN
PHỤ GIA
NHỰA
Number: 06/2026/TTr-BKS-PGN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Phu Tho, June 20, 2026

REPORT

(Regarding the selection of the auditing firm for 2026)

To: Annual General Meeting of Shareholders 2026
Plastic Additives Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines;
- Based on the Charter of Organization and Operation of Plastic Additives Joint Stock Company.

The Supervisory Board of the Company respectfully submits to the General Meeting of Shareholders (GSM) for approval the plan for selecting an independent auditing firm to conduct a review audit of the semi-annual financial statements for 2026 and the annual financial statements for 2026 of Plastic Additives Joint Stock Company as follows:

Criteria for selecting an auditing firm:

- As a legally operating company in Vietnam, it has been approved by the Vietnam Securities Commission to audit entities with public interest in 2026 (see attached list of approved entities for details). (included)
- Reputable for quality control maths;
- There are reasonable audit fees, competitive painting;

We respectfully request that the General Meeting of Shareholders approve the authorization for the Board of Directors to select a specific auditing firm from the list above.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors; Supervisory Board; General Director;
- Saved: VT.

TM. BOARD OF SUPERVISORS
PREFECT

NGUYEN THI DUYEN



**LIST OF AUDIT FIRMS APPROVED TO AUDIT PUBLIC INTEREST ENTITIES IN THE
SECURITIES SECTOR IN 2026**

No.	Company Name
1	Labour ty Limited Liability Company KPMG (KPMG)
2	Labour ty Limited Liability Company check AASC Mathematics (AASC)
3	Labour ty Limited Liability Company Check maths and A& C Consulting (A&C)
4	Labour ty Limited Liability Company Check maths and Pandemic service believe Moore AISC (Moore AISC)
5	Labour ty PwC Limited (Vietnamese (PwC)
6	Labour ty Grant LLC Thornton Vietnam Male (GT)
7	Labour ty Limited Liability Company Check maths and Bell maths AAC (AAC)
8	Labour ty Limited Liability Company service Private problem finance Bell maths and Auditing south (AASCS)
9	Labour ty Limited Liability Company Check maths and Advise PKF-TTG (PKF-TTG)
10	Labour ty Limited Liability Company Check maths & Private RSM Vietnam Male (RSM)
11	Labour ty Limited Liability Company Check maths and Valuation Vietnamese Male (VAE)
12	Labour ty Limited Liability Company Check maths BDO (BDO)
13	Labour ty Limited Liability Company Check maths Deloitte Vietnamese Male (Deloitte)
14	Labour ty Limited Liability Company Check maths and Standard Vietnam Consulting (VIETVALUES)
15	Labour ty Limited Liability Company Check National Mathematics International Cooperation Agency (ICPA)
16	Labour ty Limited Liability Company Ernst & Young Vietnamese Male (E&Y)
17	Labour ty Limited Liability Company Check maths and Advise UHY (UHY)
18	Labour ty Limited Liability Company Check Multiplication Heart Vietnamese (NTV)
19	Labour ty Limited Liability Company Check maths AFC Vietnamese Male (AFC)
20	Labour ty Limited Liability Company Check maths VACO (VACO)
21	Labour ty Limited Liability Company Check maths - Judge predetermined price and private ECOVIS issue AFA VIETNAM (ECOVIS AFA)
22	Labour ty Limited Liability Company check maths and ASCO Valuation (ASCO)
23	Labour ty Limited Liability Company Check maths NVA (NVA)
24	Labour ty Limited Liability Company Check maths An Vietnamese (An Viet)
25	Labour ty Limited Liability Company Check maths and National Valuation cell (IAV)
26	Labour ty Limited Liability Company Check maths and Judge predetermined price Vietnamese Male (AVA)
27	Labour ty Limited Liability Company Check maths CPA VIETNAM (CPA VN)
28	Labour ty Limited Liability Company Check maths FAC (FAC)



Number: 07/2026/TTr-HĐQT-PGN

Phu Tho , June 20 , 2026

REPORT

(Regarding the payment of remuneration to the Board of Directors and Supervisory Board for 2025 and the payment plan for 2026; the profit distribution plan for 2025 and projected for 2026)

Annual General Meeting of Shareholders 2026 Plastic Additives Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines;
- Based on the Charter of Organization and Operation of Plastic Additives Joint Stock Company.

The Board of Directors of Plastic Additives Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for the Board of Directors and Supervisory Board in 2026; the profit distribution plan for 2025 and the plan for 2026 of the Company as follows:

1. Remuneration for the Board of Directors and Supervisory Board in 2025:

In 2025, the Board of Directors and the Supervisory Board will not receive any remuneration or allowances.

2. Proposed remuneration for the Board of Directors and Supervisory Board in 2026:

In 2026, the Board of Directors and the Supervisory Board will not receive any remuneration/allowances .

3. Profit distribution plan for 2025

No.	Content	Amount (VND)
1	Net profit after tax	1,886,273,838

2	Profit distribution and dividend payment	0
	<i>Allocation to development investment fund (0 %)</i>	0
	<i>0% dividend payout</i>	0
3	Retained earnings after tax	1,886,273,838

4. Profit distribution plan 2026

Expected dividend payout for 2026: 0%.

The Board of Directors' authorization will be based on the Company's business performance results for 2026.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors; Supervisory Board; General Director;
- Saved: VT.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



NGO HOAI THANH



**JOINT STOCK COMPANY
PLASTIC ADDITIVES**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Number: 08/2026/TTr-HDQT-
PGN

Phu Tho, June 20, 2026

REPORT

(Regarding the policy on implementing contracts and transactions between the Company and related parties)

To: Annual General Meeting of Shareholders 2026

Plastic Additives Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines;*
- *Based on the Charter of Organization and Operation of Plastic Additives Joint Stock Company.*

To proactively manage business operations and ensure the achievement of planned targets, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 the following transactions between the Company and related parties during the period 2026-2027:

- The scope of transactions includes, but is not limited to: Regular transactions involving the provision of services, purchase and sale of goods and raw materials, and borrowing of capital to support the Company's operations;
- Specific-transaction value: The General Director of the Company shall determine the value of each contract and specific transaction at each point in time, based on ensuring the interests of the Company.
- Transaction parties: These are the related parties of the Company as listed in the attached appendix.
- Implementation period: From the date the Resolution of the 2026 Annual General Meeting of Shareholders takes effect until the date of issuance of the Resolution of the 2027 Annual General Meeting of Shareholders.
- Authorize the General Director of the Company
 - a. Determining the specific terms and conditions of the aforementioned contracts and transactions, deciding on agreements and documents related to these contracts and transactions, including agreements to amend, supplement, terminate, or replace such contracts and transactions. .
 - b. Signing and executing contracts, transactions, and related documents, including agreements to amend, supplement, terminate, or replace such contracts and transactions (if any).

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above ;
- Board of Directors; Supervisory Board; General Director ;
- Saved: VT.



**TM. BOARD OF DIRECTORS
CHAIRPERSON**

NGO HOAI THANH



APPENDIX: PARTIES INVOLVED IN THE TRANSACTION

No.	Trading partner	Total transaction value during the year
1	Hong Phat Chemical Company Limited	At least 58 billion VND
2	Vinh Phuc Plastic Additives Joint Stock Company	At least 58 billion VND

Regarding the policy on implementing contracts and transactions between the Company and related parties

For Annual General Meeting of Shareholders 2026

Plastic Additives Joint Stock Company

Based on the Enterprise Law No. 100/2020/QH4 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines.

Based on the Securities Law No. 39/2019/QH4 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines.

Based on the Charter of Organization and Operation of Plastic Additives Joint Stock Company.

To proactively manage business operations and ensure the achievement of plan and targets, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 the following transactions between the Company and related parties during the period 2026-2027:

The scope of transactions includes, but is not limited to: Register transactions in order to provision of services, purchase and sale of goods and raw materials, and borrowing of capital to support the Company's operations.

Specifically regarding value: The General Director of the Company shall determine the value of each contract and specific transaction at each point in time, based on ensuring the interests of the Company.

Transaction parties: These are the related parties of the Company as listed in the attached appendix.

Implementation: This is based on the authorization of the 2026 Annual General Meeting of Shareholders (held in 2027) and the date of issuance of the Resolution of the 2026 Annual General Meeting (2027).

Additional information: and each P-4 report.

a. Before signing any contracts and documents of the administrative contracts and transactions, the Board of Directors shall sign agreements and documents, which include contract and transactions, to ensure compliance to ensure compliance, verification, or replace such contract and documents.

b. Signing and executing contracts, transactions and related documents, such as Agreements, to ensure compliance, verification, or replace such contract and documents.

REPORT

(Regarding the report on the use of capital from the 2021 share issuance to increase charter capital)

To: Annual General Meeting of Shareholders 2026
Plastic Additives Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines;
- Based on the Charter of Organization and Operation of Plastic Additives Joint Stock Company.

In accordance with Resolution No. 1304/2020/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders dated April 13, 2020, the Plastic Additives Joint Stock Company successfully issued shares to increase its charter capital in 2021. At the Annual General Meeting of Shareholders in 2025 on June 14, 2025, the Board of Directors reported to shareholders the results of the capital increase issuance and the use of capital from the issuance up to March 28, 2025, totaling **VND 32,212,154,240**. The Board of Directors would like to continue reporting to the Annual General Meeting of Shareholders in 2026 on the use of capital obtained from this issuance as follows:

- Release information:
 - + Total number of shares issued: **3,299,993 shares** (Three million two hundred ninety-nine thousand nine hundred ninety-three) (stocks) .
 - + Total capital raised from the issuance: **32,999,930,000 VND** (Thirty-two billion nine hundred ninety-nine million nine hundred thirty thousand dong) .
 - + Release end date: March 29, 2021
- Plan for using the capital raised from the issuance:

No.	Content	Amount (VND)
1	Supplementing working capital	22,817,000,000
1.1	Repaying loan from Vietnam Commercial and Industrial Bank - Vinh Phuc Branch	10,000,000,000



No.	Content	Amount (VND)
1.2	<i>Working capital</i>	12,817,000,000
2	Construction of Factory No. 2, purchase of machinery and equipment.	10,183,000,000
2.1	<i>Factory Construction: Showroom and offices; Fire protection system.</i>	4,910,000,000
2.2	<i>Purchase machinery and equipment</i>	5,273,000,000
Total		33,000,000,000

- Capital utilization status as of March 30, 2026:

No.	Content	Amount (VND)
1	Supplementing working capital	22,817,000,000
1.1	<i>Repaying loan from Vietnam Commercial and Industrial Bank - Vinh Phuc Branch</i>	10,000,000,000
1.2	<i>Working capital</i>	12,817,000,000
2	Construction of Factory No. 2, purchase of machinery and equipment.	9,511,706,308
2.1	<i>Factory Construction: Showroom and offices; Fire protection system.</i>	4,271,706,308
2.2	<i>Purchase machinery and equipment</i>	5,273,000,000
Total (1+2)		32,361,706,308

The Board of Directors hereby reports to the General Meeting of Shareholders of Plastic Additives Joint Stock Company on the utilization of capital raised from the successful issuance of shares to increase charter capital in 2021 as described above.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors; Supervisory Board; General Director;
- Saved: VT.



**TM BOARD OF DIRECTORS
CHAIRPERSON**

Handwritten signature in blue ink.

NGO HOAI THANH

**PLASTIC ADDITIVES
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Number: 10/2026/TTr-HĐQT-PGN

Phu Tho, June 20, 2026

*(Regarding: Results of divestment and share buyback of
Vinh Phuc Plastic Additives Joint Stock Company*

To: The 2026 Annual General Meeting of Shareholders
Plastic Additives Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Based on the Charter of Organization and Operation of the Plastic Additives Joint Stock Company.
- Based on Resolution No. of the Extraordinary General Meeting of Shareholders in 2025 Resolution No. 0601/PGN/NQ-ĐHDCĐ dated January 6, 2025, of Vinh Phuc Plastic Additives Joint Stock Company .

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the results of the divestment and repurchase of shares in Vinh Phuc Plastic Additives Joint Stock Company, as follows:

- In accordance with Board of Directors Resolution No. 1702/2025/PGN/NQ-HĐQT dated February 17, 2025, the Company divested its entire stake of 7,937,431 shares at par value in Vinh Phuc Plastic Additives Joint Stock Company for a transfer price of VND 79,374,310,000 (representing 98.76% of the charter capital) to focus resources on investing in new areas.
- Due to the delay in divestment compared to the Company's plan, the preparation of investment capital for new areas is not guaranteed. At the same time, due to a change in the Company's investment orientation, the Board of Directors assessed that retaining shares in Vinh Phuc Plastic Additives Joint Stock Company will generate stable profits and have growth potential, consistent with the Company's development model and the changes in the market economy. Accordingly, the Board of Directors issued Resolution No. 2909/2025/PGN/NQ-HĐQT dated September 29, 2025, on the repurchase of 3,938,000 shares at par value in Vinh Phuc Plastic Additives Joint Stock Company from the shareholders currently holding them (representing 49% of the charter capital).

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the implementation of the results of the divestment and repurchase of shares of Vinh Phuc Plastic Additives Joint Stock Company as mentioned above.

Best regards./.



Recipient:

- As above ;
- Board of Directors; Supervisory Board, General Director;
- Saved: VT.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



NGO HOAI THANH



Number: 11/2026/TTr-HDQT-PGN

Phu Tho, June 20, 2026

REPORT

*(Regarding the investment policy in Vinh Phuc Plastic Additives Joint Stock Company;
Transactions between the Company and insiders and related parties of insiders for the transfer of
shares)*

To: Annual General Meeting of Shareholders 2026

Plastic Additives Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines;*
- *Based on the Charter of Organization and Operation of Plastic Additives Joint Stock Company.*

In order to ensure compliance with legal regulations and protect the rights of shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the investment plan in Vinh Phuc Plastic Additives Joint Stock Company through a transaction between the Plastic Additives Joint Stock Company (hereinafter referred to as "*the Company*") and insiders and related parties of insiders to acquire shares of Vinh Phuc Plastic Additives Joint Stock Company, specifically as follows:

1. Through the investment policy in Vinh Phuc Plastic Additives Joint Stock Company.

- Information about the invested company:
 - + Company Name: Vinh Phuc Plastic Additives Joint Stock Company
 - + Business registration certificate number 2500727132 issued by the Department of Planning and Investment of Vinh Phuc province on October 23, 2024, with the second amendment registered on February 14, 2025.
 - + Head office address: Minh Quyet Hamlet, Vinh Phuc Ward, Phu Tho Province.
 - + Charter capital: VND 80,374,310,000
 - + Main business activity: Manufacturing other chemical products.
- Information about the investment option:
 - + Form of transaction: Acquiring shares from shareholders of Vinh Phuc Plastic Additives Joint Stock Company.
 - + Type of shares being transferred: Common shares.
 - + The Company's shareholding ratio in Vinh Phuc Plastic Additives Joint Stock Company before the transfer was 49%.
 - + Number of shares to be transferred (expected): 3,608,644 shares.



- + The Company's shareholding ratio in Vinh Phuc Plastic Additives Joint Stock Company after the transfer (expected): 93.9%.
- + Share transfer price: Determined per transaction, with a maximum total transaction value of VND 36,086,440,000.
- Information regarding shareholders of Vinh Phuc Plastic Additives Joint Stock Company whose shares are expected to be transferred:

No.	Shareholders of the Joint Stock Company Vinh Phuc Plastic Additives	Relationship with the Company
1	Ngo Hoai Thanh	Chairman of the Board
2	Tran Dang Cong	Vice Chairman of the Board of Directors, General Director
3	Chu Van Phuong	Board Member
4	Nguyen Quoc Binh	(Are not)

2. Delegating and authorizing the Board of Directors to perform the following tasks, including but not limited to:

- Implement and decide on all issues arising related to the investment and acquisition of shares in the target company;
- Consider and decide on the appropriate time to exercise the right to receive the transfer of shares;
- The price for the share transfer in each transaction is determined based on the actual circumstances at the time.
- Direct the implementation of procedures and documentation related to the aforementioned share transfer in accordance with current regulations.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above ;
- Board of Directors; Supervisory Board; General Director ;
- Saved: VT.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



NGO HOAI THANH

