

Number: 1208/2026/PGN/NQ-HĐQT

Phu Tho, August 12, 2026

RESOLUTION OF THE BOARD OF DIRECTORS**PLASTIC ADDITIVES JOINT STOCK COMPANY**

- Based on the Securities Law No. 54/2020/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines ;
- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and implementing guidelines ;
- Based on the Charter of Plastic Additives Joint Stock Company ("the Company");
- Based on the Minutes of the Board of Directors Meeting No. 1208/2026/PGN/BB-HĐQT dated August 12, 2026.

RESOLUTION

Article 1: Approval the repurchase of the shareholder's capital contribution in Vinh Phuc Plastic Additives Joint Stock Company at a transfer price of VND 10,000 per share, as follows:

No.	Individual receiving the transfer	Number of shares transferred
1	Ngo Hoai Thanh	400,000
2	Tran Dang Cong	1,447,751
3	Chu Van Phuong	1,408,577
4	Nguyen Quoc Binh	352,316
	Total	3,608,644

- Timeline for the transfer of ownership: Expected in Q3 – Q4 of 2026.

Article 2: Authorize the General Director – the legal representative of the Company, or a person authorized by the General Director, to complete the share purchase procedures in accordance with the law and the Company's Charter.

Article 3: Enforcement Provisions

The members of the Board of Directors, the General Management Board, the Supervisory Board, and all relevant departments and individuals are responsible for implementing this Resolution in accordance with the law and the Charter.

This Resolution takes effect from the date of signing.

Recipient:

- *As per Article 3;*
- *Save VP.*

On behalf of the Board of Directors

Chairman



NGO HOAI THANH

