CÔNG TY CỔ PHẦN PHỤ GIA NHỰA PLASTIC ADDITIVES JOINT STOCK COMPANY

VAT code number: 2500287403
Address: TDP Minh Quyet, Vinh Phuc ward, Phus Tho province, Vietnam
Website: https://pgn.com.vn/ Tel: 0211 3717108

Dự thảo

AGENDA FOR THE EXTRAORDINARY GENERAL SHAREHOLDER MEETING YEAR 2026
PLASTIC ADDITIVES JOINT STOCK COMPANY

- **Time:** 8:30 AM, Thursday, October 8, 2026.
- **Location:** Dai Nam Restaurant Hall , 68 Nguyen Tat Thanh Street, Vinh Phuc Ward, Phuc Tho Province, Vietnam.

Time	Content
08:30-09:00	**Welcoming and verifying shareholder eligibility:** - Welcoming delegates, verifying shareholder eligibility, and distributing documents to shareholders.
09:00-09:15	**Opening of the Meeting:** - Opening statement ; - Report on verifying the eligibility of shareholders to attend the General Meeting; - Approve the list of the Presidium and the Ballot Counting Committee; - Approve the Meeting's agenda, organizational regulations, and election regulations.
09:15-09:45	**Contents of the Congress :** 1. Proposal for the dismissal and replacement of members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term; 2. This document introduces candidates for the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term . 3. Other matters within the authority of the General Meeting of Shareholders (if any).
09:45 - 10:00	**Discuss and address shareholder concerns. regarding the content that has been presented**
10:00-10:30	- Guidelines for voting and elections at the Meeting; - Shareholders exercise their voting rights and cast ballots in elections.
10:30 – 10:40	***Break***
10:40-10:50	- Announcing the results of the vote count on issues presented to the Meeting and the election results; - Through the Minutes of the Meeting and the Resolutions of the General Meeting of Shareholders.
10:50 AM – 11:00 AM	**The Meeting is closing.**

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CERTIFICATE OF CONFIRMATION ATTENDANCE/AUTHORIZATION TO ATTEND

Dear: Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders Plastic Additives Joint Stock Company

Shareholder's name:...
Legal representative (for organizations): ....
Citizen Identification Card/Passport/Business Registration Certificate No.: ....issued on...................... at. ....
Address: ....
Phone:...
Total number of shares owned/represented:...
(Shareholders choose one of the two options below and mark the appropriate box.)

1. **REGISTER TO ATTEND** ☐
2. **AUTHORIZATION TO ATTEND** ☐

2.1. Authorize :

☐ Mrs. Ngo Hoai Thanh - Chairman of the Board of ………. shares
☐ Mr. Tran Dang Cong – Vice chairman of the Board - General Director of ....shares
☐ Mr. Chu Van Phuong – Member of the Board of …. .... shares

2.2. Or authorize :

Mr/Mrs:...
Citizen Identification Card/Passport Number: ....issued on....................... at..........
Address:..
Phone:...
Number of authorized shares:..

Authorization details:

- The authorized representative is entitled to represent the authorizing party in attending the 2026 Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company and to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.
- We are committed to complying with the regulations of the Plastic Additives Joint Stock Company and assume all legal responsibility for the execution of this authorization.

Note:

- *Each shareholder is only allowed to authorize someone once. The authorized person may not re-authorize another person. The authorized person must bring their Citizen Identification Card/Passport or other legally valid personal identification document/data; a copy of the Business Registration Certificate (for organizations) and this Power of Attorney when attending the meeting.*

- *This power of attorney is only valid if it is the original document and bears the direct signatures of both parties. If either the grantor or the grantee is an organization, it must bear the signature of its legal representative and the organization's seal. This power of attorney will expire upon the holding of the 2026 Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company. end.*

Shareholders/Authorized Parties	**Authorized party**
(Sign and write your full name, affix your seal if applicable)	*(Sign and write your full name, affix your seal if applicable)*

PLASTIC ADDITIVES JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
Number: 1609/2026/PGN-TB	*Phu Tho, September 16, 2026*

NOTIFICATION

Subject: Nomination and candidacy of candidates to replace members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.

Dear: SHAREHOLDERS OF PLASTIC ADDITIVES JOINT STOCK COMPANY

The Company's Board of Directors has received the resignation letter from Supervisory Board member Mr. Nguyen Van Hung and a request to convene a General Shareholders' Meeting from major shareholder Mr. Huynh Van Quang.

In order to improve the organizational structure and personnel of the Board of Directors and the Supervisory Board of the Company, Plastic Additives Joint Stock Company announces to all shareholders the nomination and election of candidates to replace members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term. At the Company's Extraordinary General Meeting of Shareholders in 2026, on October 8, 2026, the following was announced:

I. The number of Board of Directors members elected to replace those for the remainder of the 2022-2027 term is 05, including 01 independent Board member.

II. The number of Supervisory Board members elected to replace those for the remainder of the 2022-2027 term is 3.

III. Standards and conditions for nominating and electing candidates for the Board of Directors and Supervisory Board:

1. *Standards and conditions for becoming a member of the Board of Directors.*

❖ Based on the provisions of Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, Articles 275 and 291 of Decree No. 155/2020/ND-CP dated December 31, 2020, and other amending, supplementing, and guiding documents, members of the Board of Directors must meet the following standards and conditions:

- *Not subject to the regulations of the Vietnamese Enterprise Law that prohibit individuals from establishing and managing businesses in Vietnam;*

- *They must have professional qualifications and experience in business administration or in the field, industry, or profession of the company's business, and do not necessarily have to be shareholders of the company;*

- *A member of the board of directors of a public company may simultaneously be a member of the board of directors or board of members of a maximum of 05 other companies;*

- *Not related to the CEO.*

❖ For independent board members, additional criteria must be met according to Clause 2, Article 155 and Clause 2, Article 154 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines, specifically:

- *Not currently employed by the company, its parent company, or its subsidiary; not previously employed by the company, its parent company, or its subsidiary for at least three consecutive years prior to the application.*

- *Not a person receiving a salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations.*

- *Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or a manager of the company or its subsidiary.*

- *Not a person who directly or indirectly owns at least 1% of the total voting shares of the company.*

- *Not a person who has served as a member of the company's Board of Directors or Supervisory Board for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.*

- *An individual may only be elected as an independent member of a company's board of directors for no more than two consecutive terms.*

2. *Standards and conditions for becoming a member Supervisory Board:*

❖ Based on the provisions of Clause 1, Article 169 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and Clause 2, Article 286 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, members of the Supervisory Board must meet the following standards and conditions:

- *Not subject to the regulations of the Vietnamese Enterprise Law that prohibit individuals from establishing and managing businesses in Vietnam;*

- *Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the business activities of the enterprise ;*

- *Not a family member of a member of the Board of Directors, the Director or General Director , or other managers ;*

- *Not a company manager ; not necessarily a shareholder or employee of the company , unless otherwise stipulated in the company 's Articles of Association ;*

- *Not working in the company's accounting or finance department;*

- *Not a member or employee of an auditing firm approved to audit the company's financial statements for the three consecutive years prior to that ;*

- *Other standards and conditions as prescribed by relevant laws and the company's charter .*

3. According to Clause 2, Article 25 and Clause 1, Article 36 of the Charter of Plastic Additives Joint Stock Company, the conditions for candidacy and nomination of candidates for the Board of Directors and Supervisory Board are as follows:

   - *Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors/Supervisory Board . A shareholder or group of shareholders holding from 5% to less than 10 % of the total voting shares is entitled to nominate one (01) candidate; from 10% to less than 30% is entitled to nominate a maximum of two (02) candidates; from 30% to less than 40 % is entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% is entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% is entitled to nominate a maximum of five (05) candidates; From 60% to under 70% , a maximum of six (06) candidates can be nominated; from 70% to 80 % , a maximum of seven (07) candidates can be nominated; and from 80% to under 90 % , a maximum of eight (08) candidates can be nominated .*

   - *If the number of candidates for the Board of Directors/Supervisory Board nominated and elected is insufficient , the incumbent Board of Directors/Supervisory Board may nominate additional candidates or nominate candidates according to the mechanism stipulated in the company's charter , internal regulations on corporate governance, and the operating regulations of the Board of Directors/Supervisory Board. The incumbent Board of Directors/Supervisory Board's nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes on the election of members of the Board of Directors/Supervisory Board in accordance with the law.*

IV. Instructions for submitting applications and nominations:

The dossiers for nominating candidates to replace members of the Board of Directors and Supervisory Board of Plastic Additives Joint Stock Company for the remainder of the 2022-2027 term include:

- Nomination/candidate document for candidates from shareholders/groups of shareholders to participate in the Board of Directors and Supervisory Board, using the Company's template;

- Candidate's resume form (using the company's template);
- Copies of the applicant's ID card/passport, diplomas, and professional certificates.

Shareholders please note: Shareholders nominating or electing candidates to the Board of Directors and Supervisory Board are solely responsible before the law and the General Meeting of Shareholders of Plastic Additives Joint Stock Company for the accuracy and truthfulness of their nomination and candidacy documents .

To facilitate the organization of the General Meeting, the Board of Directors respectfully requests that shareholders or groups of shareholders who meet the eligibility requirements submit their candidacy documents and nominations for candidates to the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term to Plastic Additives Joint Stock Company. Please submit your application **before 10:00 AM on September 28, 2026** , to complete the required procedures. For more detailed information, please visit the website of Plastic Additives Joint Stock Company. via the address https://pgn.com.vn/

Or please contact us at the following address:

PLASTIC ADDITIVES JOINT STOCK COMPANY

Address: Minh Quyet Hamlet, Vinh Phuc Ward, Phu Tho Province, Vietnam.

Phone: 0211.3717108

Website : https://pgn.com.vn/

We respectfully announce./.

Recipient:

- As above.

- Saved: VT.

On behalf of the Board of Directors,

Chairperson

M.S.D.N:2500... 403-C.T.C.P
CÔNG TY
CỔ PHẦN
PHỤ GIA
NHỰA
TP. VĨNH ... PHÚC

NGÔ HOÀI THANH

PLASTIC ADDITIVES
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Phu Tho, October 8, 2026

DRAFT

M.S.D.N: 2500287403-C.T.C.P
CÔNG TY CỔ PHẦN PHỤ GIA NHỰA
TP. VĨNH YÊN - VĨNH PHÚC

REGULATIONS

DISMISSAL AND ELECTION ALL MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE REMAINING PERIOD OF THE 2022-2027 TERM PLASTIC ADDITIVES JOINT STOCK COMPANY

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing guidelines;*
- *Based on Decree 155/2020/ND-CP dated December 31, 2020 and subsequent amendments, supplements, and implementing guidelines;*
- *Based on the Articles of Association of the Plastic Additives Joint Stock Company.*

The Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company ("the Company") in 2026 will conduct dismissal and elections all members of the Board of Directors ("BOD") and the Supervisory Board ("SBO") according to the following contents:

Article 1. Those who conduct the election

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares, as listed in the shareholder list of Plastic Additives Joint Stock Company as of **September 10, 2026.**

Article 2. Standards and conditions for becoming a member of the Board of Directors

❖ Based on the provisions of Clause 1, Article 155, Clause 5, Article 162 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 ("Enterprise Law"), Articles 275 and 291 of Decree No. 155/2020/ND-CP dated December 31, 2020 and other amending, supplementing and guiding documents, members of the Board of Directors must meet the following standards and conditions:
  - *Not subject to the regulations of the Vietnamese Enterprise Law that prohibit individuals from establishing and managing businesses in Vietnam.*
  - *They must have professional qualifications and experience in business administration or in the field, industry, or profession of the company's business, and do not necessarily have to be shareholders of the company.*
  - *A member of the board of directors of a public company may simultaneously be a member of the board of directors or board of members of a maximum of five other companies.*

- *Not related to the CEO.*

❖ For independent board members, additional criteria must be met according to Clause 2, Article 155 and Clause 2, Article 154 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and other implementing guidelines, specifically:

- *Not currently employed by the company, its parent company, or its subsidiary; not previously employed by the company, its parent company, or its subsidiary for at least three consecutive years prior to the application.*
- *Not a person receiving a salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations.*
- *Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or a manager of the company or its subsidiary.*
- *Not a person who directly or indirectly owns at least 1% of the total voting shares of the company.*
- *Not a person who has served as a member of the company's Board of Directors or Supervisory Board for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.*
- *An individual may only be elected as an independent member of a company's board of directors for no more than two consecutive terms.*

Article 3. Standards and conditions for becoming a member of the Supervisory Board

❖ Based on the provisions of Clause 1, Article 169 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and Clause 2, Article 286 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, members of the Supervisory Board must meet the following standards and conditions:

- *Not subject to the regulations of the Vietnamese Enterprise Law that prohibit individuals from establishing and managing businesses in Vietnam.*
- *Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the business operations of the enterprise;*
- *Not a family member of a member of the Board of Directors, Director or General Manager, or other manager;*
- *Not necessarily a company manager; not necessarily a shareholder or employee of the company, unless otherwise stipulated in the company's charter;*
- *Not working in the company's accounting or finance department;*
- *Not a member or employee of an auditing firm approved to audit the company's financial statements for the three consecutive years prior to the audit;*
- *Other standards and conditions as prescribed by relevant laws and the company's charter.*

Article 4. Nomination and candidacy for the Board of Directors and Supervisory Board.

a. The number of members elected to the Board of Directors of Plastic Additives Joint Stock Company for the remainder of the 2022-2027 term is 05 members, including 01 independent board member.

b. The number of members elected to the Supervisory Board of Plastic Additives Joint Stock Company for the remainder of the 2022-2027 term is 3.

c. Candidacy, nomination Candidates for the Board of Directors/Supervisory Board:

- *Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors/Supervisory Board . A shareholder or group of shareholders holding from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates. .*

- *If the number of candidates for the Board of Directors/Supervisory Board nominated and elected is insufficient, the incumbent Board of Directors/Supervisory Board shall nominate additional candidates or organize nominations in accordance with the mechanisms stipulated in the company's charter, internal regulations on corporate governance, and the operating regulations of the Board of Directors/Supervisory Board. The incumbent Board of Directors/Supervisory Board's nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors/Supervisory Board as prescribed by law. .*

Article 5. Ballots and ballot filling

5.1.List of candidates for the Board of Directors and Supervisory Board

- The ballot should be arranged alphabetically by name, with the full name, nomination position, and candidacy position clearly stated.

5.2.Ballots and ballot filling

- The ballot papers are printed uniformly, with the total number of votes corresponding to the shareholder's identification number.
- Shareholders or their authorized representatives are issued ballots to vote for members of the Board of Directors and the Supervisory Board according to their shareholder code (ownership and/or authorization).
- In case of an error in recording the ballot, the shareholder requests the Ballot Counting Committee to replace it with another ballot;
- Shareholders or their authorized representatives must personally write the number of votes for each candidate in the corresponding box on the ballot.

5.3. Cases of invalid ballots

- The receipt does not conform to the company's prescribed form and lacks the company's official seal.
- Voting ballots that have been crossed out, corrected, or have names added that are not on the list of candidates unanimously approved by the General Meeting of Shareholders before the voting takes place;

- The ballot shows that the total number of votes cast by a shareholder for their candidate exceeds the total number of votes allowed for that shareholder.

Article 6. Election methods and cumulative voting principles

- The election of members of the Board of Directors and the Supervisory Board is conducted by secret ballot using the cumulative voting method.
- Each shareholder has a total number of votes corresponding to the total number of voting shares (including both owned and authorized shares) multiplied by the number of Board of Directors members to be elected (05 members) and the number of Supervisory Board members to be elected (03 members).
- Shareholders have the right to cast all or part of their total votes for one or more candidates (to ensure compliance with the regulations on the composition of the Board of Directors, shareholders must choose to vote for at least one qualified independent board member), or to abstain from voting (cast a blank ballot), provided that the total number of votes cast does not exceed the maximum number of votes that shareholder has.

Example: Shareholder Nguyen Van A holds (including ownership and authorization) 1,000 shares of the Company. The number of Board of Directors members to be elected is 5. On Shareholder Nguyen Van A's ballot for Board of Directors members, it is written:

- Total number of voting shares: 1,000 shares
- Total number of votes: 1,000 x 5 = 5,000 votes

Shareholder Nguyen Van A may allocate all of his voting rights to one candidate, or not vote at all, or divide his rights to vote for different candidates (to ensure compliance with the regulations on the composition of the Board of Directors, the shareholder must choose to vote for at least one qualified independent member of the Board of Directors), provided that the total number of votes does not exceed 5,000 votes.

Article 7. Vote Counting Committee, Voting and Vote Counting Principles

7.1. Vote Counting Committee

- The Vote Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders;
- The Vote Counting Committee is responsible for:
  - Introduce the content and instructions for filling out and distributing ballots;
  - Vote counting is underway;
  - The election results will be announced before the Congress.
- Members of the Vote Counting Committee are not allowed to be on the list of nominees or candidates for the Board of Directors or the Supervisory Board;

7.2. Voting and vote counting principles

- The Ballot Counting Committee conducts an inspection of the ballot box in the presence of the shareholders;
- Voting begins when the distribution of ballots is complete and ends when the last shareholder casts their vote into the ballot box or the chairman declares the end of the voting period;
- The vote count must begin immediately after the voting ends;

- The vote count results are documented and announced by the Head of the Vote Counting Committee to the Congress.

Article 8. Principles for electing members of the Board of Directors and the Supervisory Board.

The principles for electing members of the Board of Directors are determined as follows: (i) For independent members of the Board of Directors : the person elected as an independent member of the Board of Directors is the one with the highest number of votes among the independent member candidates; (ii) For other members of the Board of Directors (excluding the elected independent member candidates): the elected members are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the number of members stipulated in this Regulation is reached.

The principle for electing members of the Supervisory Board is determined by the number of votes (including the number of shares owned and/or authorized), from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in these Regulations is reached.

In the event that two or more candidates receive the same number of votes for the last remaining member of the Board of Directors/Supervisory Board, the General Meeting will conduct a re-election among those candidates.

Article 9. Prepare and publish the Vote Counting Minutes.

- After counting the votes, the Vote Counting Committee must prepare a Vote Counting Report. The content of the Vote Counting Report includes the following main points: the Vote Counting Committee; the total number of ballots issued, the total number of ballots received, the total number of valid ballots, and the total number of invalid ballots corresponding to the number of voting shares (including shares owned and/or delegated); and the results of the vote count.
- The vote count record must be published before the Congress.

Article 10. Other regulations

Any complaints regarding the election and vote counting will be handled by the Chairman of the General Meeting and recorded in the minutes of the Shareholders' General Meeting.

Article 11. Effective date

This Regulation consists of 11 (eleven) Articles, which will be read publicly at the General Meeting of Shareholders and will come into effect immediately after being voted on and approved by the Extraordinary General Meeting of Shareholders in 2026.

Recipient:
- As above ;
- Saved: VT.

TM. BOARD OF DIRECTORS
CHAIRPERSON

NGO HOAI THANH

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

1. Surname and name :
2. Gender calculate :
3. Day born :
4. Place born :
5. Nationality :
6. People clan :
7. Household ID/Citizen Identification Number mat :
   Date issued : N grant :
8. Land only often Residence :
9. Presentation degree specialist subject :
10. Number electricity Phone :
11. Land Email only :
12. Function service currently at Company :
13. The function service presently in progress hold hold in nest function other :
14. Number neck ticket hold hold in Company : shares ticket percentage of capital thing rules , in there :
    + Grand area team ancient ticket percentage of capital thing rules
    + Fish core team useful : neck ticket percentage of capital thing rules
15. Too presentation labour Author :

TT	Time space	Single taste labour author	Function case , position intelligence
1			
2			

16. Name book People Have border mandarin belong to People kha i : According to the appendix green attach included *(People Have border mandarin according to rules pre in Clause 46 , Article 4 of the Law Proof contract November 26 , 2019*
17. Commitments hold keep (if Have *)* :
18. Profit benefits border mandarin opposite to with Company :
19. Rights profit spear shield opposite to with Company :

I guarantee children word declare above This To be correct the Actually , if wrong I Ask for complete whole bear blame task before France law .

......., date .... month ... year 2026

DECLARANT

APPENDIX: LIST OF PERSONS RELATED TO THE DECLARANT

TT	Name People Have border mandarin	Termites mandarin system with Company , person internal set	Number (group) function)/ CC/CCCD/ Household projection , date level , place grant	Land only symbol team main / location only border system	Number neck part team day in Company	Billion rules team day in Company (%)
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
...						

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V. NOMINATION/APPROVAL DOCUMENT FOR CANDIDATES TO JOIN THE BOARD OF DIRECTORS/SUPERVISORY BOARD

PLASTIC ADDITIVES JOINT STOCK COMPANY

FOR THE REMAINING TIME OF TERM 2022 - 2027

To: The Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders

Plastic Additives Joint Stock Company

I/we are shareholders of Plastic Additives Joint Stock Company holding .... shares , equivalent to ....% of the total voting shares of the Company as of September 10, 2026, details including:

No.	**Shareholder Name**	**Citizen ID/Passport/Business Registration Certificate** (Number, Place of Issue, Date of Issue)	**Permanent address/Head quarters**	**Shares owned**		**Shareholders sign and clearly state their full name, and affix their seal (for organizations).**
				Quantity	**Percentage**	
1						
...						
Total						

By this document, I/we nominate/unanimously nominate the following individuals as candidates to serve on the Board of Directors and Supervisory Board of Plastic Additives Joint Stock Company for the remainder of the 2022-2027 term at the 2026 Extraordinary General Meeting of Shareholders. Candidate information is as follows:

No.	**Candidate's full name**	**Job title nomination**	**The number of PGN shares the candidate owned as of September 10, 2026.**
1			
...			

I/We hereby enclose with this document the relevant candidate files prepared in accordance with legal regulations and the Company's Board of Directors' Notice regarding the nomination/election of candidates to replace members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term mentioned above.

I/we hereby commit to being qualified to nominate/contest candidates for the Board of Directors and Supervisory Board , fully complying with the law, the Company Charter, and the Regulations on the election of replacement members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term at the Extraordinary General Meeting of Shareholders in 2026 of Plastic Additives

Joint Stock Company, and simultaneously commit to taking full responsibility for the accuracy and truthfulness of the content of this document and the accompanying documents .

I request that the Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company record my/our list of candidates. If further information regarding the application/nomination documents is required, please contact me/our shareholder group representative with the following information:

Full name: .... Phone number: ....

Address:

....

Passport number .... issued on [date] at...........

Thank you very much!

<u>The attached documents include:</u>

other documents, and professional certificates ;

Candidate's resume (using the company's template).

………… ……. , date ... month ... year 2026

SHAREHOLDERS REPRESENTATIVE OF THE SHAREHOLDER GROUP

(Sign and clearly state full name, affix seal (for organizations))

PLASTIC ADDITIVES JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
Number: 01/2026/TTr-HDQT-PGN	*Phu Tho, October 8, 2026*

DRAFT

REPORT

(Regarding the dismissal and replacement of members of the Board of Directors and the Supervisory Board) for the remainder of the term (2022-2027)

Dear: Extraordinary General Meeting of Shareholders 2026
of Plastic Additives Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and implementing guidelines ;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines ;*
- *Based on the Articles of Association of Plastic Additives Joint Stock Company ("the Company");*
- *Based on the resignation letter of Mr. Nguyen Van Hung from the Supervisory Board; and the request to convene a General Meeting of Shareholders from the major shareholder, Mr. Huynh Van Quang.*

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the restructuring of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term with the following contents :

1. **Approve the dismissal of members of the Board of Directors and the Supervisory Board:**

No.	Full name	Job title
I	**Board of Directors**	
1	Ngo Hoai Thanh	Chairman of the Board
2	Tran Dang Cong	Vice Chairman of the Board
3	Chu Van Phuong	Non-executive board members
4	Dong Van Nhat	Independent Board Member

No.	Full name	Job title
5	Do Huy Tuan	Independent Board Member
II	**Supervisory Board**	
1	Nguyen Thi Duyen	Head of the Supervisory Board
2	Nguyen Van Hung	Supervisory Board Member
3	Nguyen Huu Phu	Supervisory Board Member

2. **Approve the election of replacement members for the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term :**

Based on the Company's Charter, the Board of Directors consists of 5 members , and the Supervisory Board consists of 3 members . To ensure the number of members of the Board of Directors and Supervisory Board conforms to the approved structure and meets governance requirements for the remainder of the 2022-2027 term, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

- Number of replacement Board of Directors members: 05 members, including 01 independent Board member;
- Number of replacement members elected to the Supervisory Board: 3 members.
- The term of office for the newly elected members of the Board of Directors and Supervisory Board is the remaining period of the 2022-2027 term.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- As addressed to;

- Board of Directors, Executive Board;

- Saved: VT.

TM. BOARD OF DIRECTORS

CHAIRPERSON

NGO HOAI THANH

Extraordinary General Meeting of Shareholders 2026

PLASTIC ADDITIVES JOINT STOCK COMPANY

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MẪU

M.S.D.N:2500287403-C.T.C.P
CÔNG TY CỔ PHẦN PHỤ GIA NHỰA
TP.VĨNH YÊN - T.VĨNH PHÚC

VOTING CARD

8 940002326352

Code Neck winter : **00001**

Name Neck East / Great Area : Nguyen Literature A

Number neck part team right : 1,000

Number neck part Okay sample rights : 0

Total number neck part Have rights chart Decision : 1,000

Total number ticket chart Decision : 1,000

General Meeting of Shareholders 2026

PLASTIC ADDITIVES JOINT STOCK COMPANY

VOTING BALLOT

CÔNG TY CỔ PHẦN PHỤ GIA NHỰA
M.S.D.N: 2500287403-C.T.C.P
TP. VĨNH YÊN - T. VĨNH PHÚC

Transaction Code : 00001 **Name Neck East / Great Area : Nguyen Literature A**

Number neck part team useful : 1,000 **Numbers neck part Okay sample rights : 0**

Total number neck part Have rights chart Decision : 1,000 neck part

Total number ticket chart Decision : 1,000 ticket

The table content decision :

(Neck winter chart decision equal way fight mark "X /√ " in column similar application opposite to with each required content through)

1. **Proposal for the dismissal and replacement of members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.**

☐ Scatter ☐ Disapprove ☐ Are not have an opinion

wall

2. **The newspaper presentation gender doctor application send pill virus family Festival copper chest administration , Inspection Committee check give time space still again belong to task period 2022 – 2027**

☐ Scatter ☐ Disapprove ☐ Are not have an opinion

wall

Sea Room , date ..... Month …... Year 2026

SHAREHOLDERS/REPRESENTATIVES

(Signature , record) clear Surname name)

General Meeting of Shareholders 2026

PLASTIC ADDITIVES JOINT STOCK COMPANY

M.S.D.N:2500287403-C.T.C.P CÔNG TY CỔ PHẦN PHỤ GIA NHỰA TP.VĨNH YÊN -T.VĨNH PHÚC

---------o0o---------

MEMBER VOTING FORM

BOARD OF DIRECTORS

Code Neck East : 0001

8 940002 326352

Name Neck East / Great Area : Nguyen Literature A

Number neck part team right : 1,000

Number neck part Okay sample rights : 0

Total number neck part Have rights chart Decision : 1,000

Total number ticket Ball : 5,000

No.	NAME OF CANDIDATE FOR BOARD OF DIRECTORS	NOMINATION/CANDIDATE POSITION	NUMBER OF VOTES
1.		Wall Board member / member independent board member establish	
2.			
3.			
4.			
5.			
	Total number of votes pig		

Take note uncle : *Neck winter Have rights consolidate run out of total number ticket pig belong to me give application send pill , or pig give application send pill according to number ticket pig similar right with level degree trust task , or cancel ticket white with thing lawsuit number ticket pig give application send pill Are not over too total number ticket pig neck winter Have .*

Wallet For example : *Neck winter Nguyen Van A holds keep (including team day and Okay sample rights) 1,000 numbers ticket chart decision . When there total number ticket pig belong to neck winter Nguyen Literature A To be : (1,000 x 5) = 5,000 votes pregnant . Neck winter Nguyen Literature A has body pig consolidate ticket according to direction awake after :*

- *Direction case 1: Gourd consolidate give one application pill or Divide equally number ticket pig give the application send pill .*
- *Direction Case 2: Election give the application send pill similar application with level degree trust task But total number ticket pig give the application send pill Are not Okay over too number ticket pig but neck winter Have .*
- *Direction Sentence 3: Abandon ticket white .*

Sea Room , date month 2026

SHAREHOLDERS/REPRESENTATIVE
S

(Signature , record) clear Surname name)

General Meeting of Shareholders 2026

PLASTIC ADDITIVES JOINT STOCK COMPANY

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M.S.D.N:2500287403-C.T.C.P
CÔNG TY CỔ PHẦN PHỤ GIA NHỰA
TP. VĨNH YÊN -T. VĨNH PHÚC

MEMBER VOTING FORM

SUPERVISORY BOARD

Code Neck East : 0001

8 940002 326352

Name Neck East / Great Area : Nguyen Literature A

Number neck part team right : 1,000

Number neck part Okay sample rights : 0

Total number neck part Have rights chart Decision : 1,000

Total number ticket Election : 3,000

No.	NAME OF CANDIDATE FOR THE AUDIT COMMITTEE	NUMBER OF VOTES
1.		
2.		
3.		
	Total number of votes pig	

Take note uncle : *Neck winter Have rights consolidate run out of total number ticket pig belong to me give application send pill , or pig give application send pill according to number ticket pig similar right with level degree trust task , or cancel ticket white with thing lawsuit number ticket pig give application send pill Are not over too total number ticket pig neck winter Have .*

Wallet For example : *Neck winter Nguyen Van A holds keep (including team day and Okay sample rights) 1,000 numbers ticket chart decision . When there total number ticket pig belong to neck winter Nguyen Literature A To be : (1,000 x 3) = 3,000 votes pregnant . Neck winter Nguyen Literature A has body pig consolidate ticket according to direction awake after :*

- *Direction case 1: Gourd consolidate give one application pill or Divide equally number ticket pig give the application send pill .*
- *Direction Case 2: Election give the application send pill similar application with level degree trust task But total number ticket pig give the application send pill Are not Okay over too number ticket pig but neck winter Have .*
- *Direction Sentence 3: Abandon ticket white .*

Sea Room , date month 2026

SHAREHOLDERS/REPRESENTATIVES

(Signature , record) clear Surname name)

CÔNG TY CỔ PHẦN PHỤ GIA NHỰA
M.S.D.N:2500287403-C.T.C.P
TP. VĨNH YÊN - T.VĨNH PHÚC

General Meeting of Shareholders 2026

PLASTIC ADDITIVES JOINT STOCK COMPANY

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QUESTIONNAIRE

Extraordinary General Meeting of Shareholders 2026

Surname and name neck winter : ....

Or Grand area according to sample rights (if) Have):...

Land only often Residence :..

E-mail:...

Electricity Phone : ....

Code number neck winter : ....

Number neck part team useful / available sample rights : ....

Sentence ask :

1)..

....

....

2)..

....

....

3)..

....

SCHEDULE PREPARED BY

(Signature , record) clear Surname name)

Please note : *School fit sentence content ask lie outside Chapter presentation Grand association , or Are not* *enough time space to Owner sit pay word socks chief sentence ask belong to Neck East , Association copper Manager treatment will pay word try winter through a in the image Method : Send letters by hand , email or electricity phone .*

M.S.D.N:25002874
CÔNG T
CỔ PHẦ
PHỤ GIA
NHỰA
TP.VĨNH YÊN -T.VĨNH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness fortune

M.S.D.N:2500287403-C.T.C.P CÔNG TY CỔ PHẦN PHỤ GIA NHỰA TP.VĨNH YÊN -T.VĨNH PHÚC

...., date .... month ... year ....

INFORMATION PROVISION FORM

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name : ....

2/ Gender: ....

3 / Bithday: ....

4/ Place of birth: ....

5/ Personal ID Number: ....

Issuing date: .... Issuing place: ....

6/ Nationality: ....

7. Ethnic: ....

8/ Residence address: ....

9/ Phone No. : ....

10/Email: ....

11/ Organization name of object who disclosure information : ....

12/ Position in organization of object who disclosure information :..

13/ Current position in other organizatios : ....

14/ Number of share keeping: .... shares , equivalent ....% capital, including:

+ Represented (name of organization, statistic shareholder ...) ... share, equivalent to .... % capital

+ Personal own: ... share, equivalent to ...... % capital.

15 / Commitments to keep (if any) :..

16/ List of related people to the declarant: *Appendix Sixth point I attached included*

17/ Benefits related to Company: (if any):

18/ Benefits conflict with Company(if any) :

I guarantee the above-mentioned words are true, if wrong I will take legal responsibilities.

DECLARANT
(Signature and full name)

APPENDIX I

to rules pre in Clause 46 , Article 4 of the Law Proof contract November 26 , 2019 .

Termites mandarin system opposite to with company / person internal set	Type image NSH paper (*) (CC/CC CD/ Household) mat / Business Registration Certificate	Number NSH paper (*)	Day grant	Place grant	Land only symbol team main / location only border system	Number neck ticket team day last week	Billion rules team day neck ticket last week	Time point catch head To be People Have border mandarin belong to company / person internal set	Time point Are not still To be People Have border mandarin belong to company / person internal set	Reason (when) broadcast born replace change border mandarin arrive (sections 13 and 14)	Take note Uncle (about) job Are not Have number NSH paper and the take note uncle other)
6	7	8	9	10	11	12	13	14	15	16	17

PLASTIC ADDITIVES JOINT STOCK COMPANY

No: 02/2026/PGN/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Phu Tho, October 8, 2026

DRAFT

M.S.D.N: 2500287403-C.T.C.P
CÔNG TY CỔ PHẦN PHỤ GIA NHỰA
TP. VĨNH YÊN - T. VĨNH PHÚC

RESOLUTION

Extraordinary General Meeting of Shareholders 2026
PLASTIC ADDITIVES JOINT STOCK COMPANY

- *Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and amendments, supplements, and implementation guidelines;*
- *Based on Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and implementing guidguidelines; on the Plastic Additives Joint Stock Company' Charter;*
- *Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company dated October 8, 2026.*

RESOLUTION

Article 1. Approve the dismissal and replacement of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term. *(According to the attached Submission No. 01/2026/TTr-HDQT-PGN dated October 8, 2026)*

Article 2. Approve the nomination of candidates for the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term *(as per the attached Proposal No. 02/2026/TTr-HDQT-PGN dated October 8, 2026)*

Article 3. Approve the election results for members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term:

The list of elected members of the Board of Directors and Supervisory Board includes:

No.	Full name	Job title
I	**Board of Directors**	
1		
2		
3		
4		

No.	Full name	Job title
5		
II	**Supervisory Board**	
1		
2		
3		

Article 4. Enforcement Clause.

This resolution was approved by the Company's 2026 Extraordinary General Meeting of Shareholders and takes effect from the date of signing.

The members of the Board of Directors, the Supervisory Board, and the General Management Board are responsible for implementing this Resolution and organizing its execution in accordance with their functions and in compliance with the law and the Company's charter.

Recipient:
- *General Shareholders' Meeting;*
- *Board of Directors, Supervisory Board, Management Board;*
- *Save VT;*

On behalf of the General Meeting of Shareholders
CHAIRPERSON

NGO HOAI THANH