

**JOINT STOCK COMPANY
PLASTIC ADDITIVES**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Number: 0810 /2026/CBTT-PGN

Phu Tho, August 8th 10 years 2026

*Subject: Disclosure of Resolution
and Minutes of the Extraordinary
General Meeting of Shareholders
2026*

INFORMATION DISCLOSURE

Dear:

- **Hanoi Stock Exchange ;**
- **State Securities Commission.**

1. Organization name : Plastic Additives Joint Stock Company

- Stock ticker: PGN
- Head office address: Minh Quyet Village, Vinh Phuc Ward, Phu Tho Province , Vietnam .
- Phone: 0211. 3717108
- Email: trandangcong2082@gmail.com

2. Content of the published information:

- Plastic Additives Joint Stock Company announces the Resolution and Minutes of the Extraordinary General Meeting of Shareholders in 2026 .

3. This information was published simultaneously on the website of Plastic Additives Joint Stock Company. On October 8, 2026, at the following link: <https://pgn.com.vn/>.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information published .

Attached documents:

- Minutes of the Extraordinary General Meeting of Shareholders 2026 ;
- Resolution of the Extraordinary General Meeting of Shareholders 2026 ;
- The conference documents are attached.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



CHU VAN PHUONG

**JOINT STOCK COMPANY
PLASTIC ADDITIVES**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 02/2026/PGN/NQ-DHĐCĐ

Phu Tho, October 8, 2026

RESOLUTION

**Extraordinary General Meeting of Shareholders 2026
PLASTIC ADDITIVES JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and amendments, supplements, and implementation guidelines ;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines ;
- Based on the Articles of Association of the Plastic Additives Joint Stock Company ;
- Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company dated October 8, 2026 .

RESOLUTION

Điều 1. Through the change of the Company's legal representative and the amendment and supplementation of the Articles of Association of Plastic Additives Joint Stock Company (According to submission No. 03/2026/TTr-HDQT-PGN dated October 8, 2026)

Điều 2. Through the dismissal and replacement of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term. (According to the attached Submission No. 01/2026/TTr-HDQT-PGN dated October 8, 2026)

Điều 3. Through the nomination of candidates for the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term (as per the attached Proposal No. 02/2026/TTr-HDQT-PGN dated October 8, 2026)

Điều 4. Through the election results for members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term:

The list of elected members of the Board of Directors and Supervisory Board includes:

No.	Full name	Job title
I	Board of Directors	
1	Tran Dang Cong	Board Member
2	Chu Van Phuong	Board Member



No.	Full name	Job title
3	Chu Van Dong	Board Member
4	Huynh Van Quang	Board Member
5	Nguyen Van Thanh	Independent Board Member
II	Supervisory Board	
1	Vu Thi Minh Nhat	Supervisory Board Member
2	Vu Thi Bich Nhung	Supervisory Board Member
3	Nguyen Thi Hong Hanh	Supervisory Board Member

Điều 5. Enforcement Clause.

This resolution was approved by the Company's 2026 Extraordinary General Meeting of Shareholders and takes effect from the date of signing.

The members of the Board of Directors, the Supervisory Board, and the General Management Board are responsible for implementing this Resolution and organizing its execution in accordance with their functions and in compliance with the law and the Company's charter.

Recipient:

- General Shareholders' Meeting;
- Board of Directors, Supervisory Board, Management Board;
- Save VT;

On behalf of the General Meeting of

Shareholders

PRESIDE



CHU VAN PHUONG



Number: 02/2026/BB-ĐHĐCĐ

Phu Tho, October 8, 2026

MEETING MINUTES

Extraordinary General Meeting of Shareholders 2026

PLASTIC ADDITIVES JOINT STOCK COMPANY

I. COMPANY INFORMATION:

1. Company name: **Plastic Additives Joint Stock Company**
2. Head office address: Minh Quyet Village, Vinh Phuc Ward, Phu Tho Province, Vietnam.
3. Business registration certificate No. 2500287403 issued by the Department of Planning and Investment of Vinh Phuc Province on July 12, 2007 , amended for the 10th time on March 11, 2024.

II. TIME AND LOCATION OF THE CONFERENCE:

1. Time: starting at 10:20 AM , October 8, 2026 .
2. Dai Nam Restaurant Hall , 68 Nguyen Tat Thanh Street, Vinh Phuc Ward, Phu Tho Province , Vietnam

III. PARTICIPANTS:

1. Shareholders, or their duly authorized representatives (as per the registered list);
2. Members of the Board of Directors, Supervisory Board, Executive Board, and employees of the Company;

IV. OPENING OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS:

1. **Ms. Kieu Thi Dieu Anh** - Head of the Shareholder Eligibility Verification Committee, presented the Minutes of the Verification of Shareholder Eligibility to attend the Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company in 2026, which will take place on October 8, 2026 (“General Meeting”/“General Meeting of Shareholders”):
 - The total number of shareholders of the Company at the time of closing the list to exercise the right to attend the Extraordinary General Meeting of Shareholders in 2026 (September 10, 2026): 580 shareholders, representing 9,464,859 voting shares of the Company.
 - The total number of shareholders invited to attend the General Meeting was 580, representing 9,464,859 voting shares of the Company.



- At 10:20 AM on October 8, 2026, the total number of shareholders present at the General Meeting (including shareholders attending in person and through proxies) was 6 shareholders/shareholder representatives, representing 8,095,028 shares, accounting for 85.53 %. Total number of voting shares of the Company.

Pursuant to the Enterprise Law and the Articles of Association of Plastic Additives Joint Stock Company, the Extraordinary General Meeting of Shareholders of the Company in 2026 is **eligible to proceed**.

2. Introducing the Presidium and the Vote Counting Committee of the Congress:

Mr. Chu Van Phuong – Member of the Board of Directors, assumed the role of Chairperson under the authorization of Ms. Ngo Hoai Thanh – Chairperson of the Board of Directors. The Chairperson of the General Meeting introduced the Presidium and the Vote Counting Committee of the General Meeting as follows:

a. Presidium of the Congress

- Mr. Chu Van Phuong – Member of the Board of Directors - Chairman
- Mr. Tran Dang Cong – Member of the Board of Directors and General Director of the Company

b. Congress Vote Counting Committee

- Ms. Kieu Thi Dieu Anh – Head of the Committee.
- Mr. Nguyen Van Ut – Member
- Mr. Nguyen Dac Duy - Member

The Presidium and the Vote Counting Committee were unanimously approved by the General Shareholders' Meeting with a **100% majority**. The total number of votes cast by all shareholders present and voting at the meeting approved the decision.

3. The Chairman appoints the Secretary of the Congress:

- Ms. Duong Thi Thu Hang – Secretary of the Congress

4. Ms. Duong Thi Thu Hang – Secretary of the General Meeting – presented the Regulations on the organization of the Extraordinary General Meeting of Shareholders in 2026, and the Regulations on the election of members of the Board of Directors and Supervisory Board for the remaining period of the 2022-2027 term.

The regulations for organizing the 2026 Extraordinary General Meeting of Shareholders and the regulations for electing members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term were unanimously approved by the General Meeting of Shareholders with a **100% vote**. The total number of votes cast by all shareholders present and voting at the meeting approved the decision.

5. Through the Extraordinary General Meeting of Shareholders in 2026

The Chairman of the Congress presented the Congress program, which is as follows:

Nội dung 1. Through the change of the Company's legal representative and the amendment and supplementation of the Articles of Association of Plastic Additives Joint Stock Company.

Nội dung 2. Through the dismissal and replacement of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term .

Nội dung 3. Through the nomination of candidates to serve as members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

The program was unanimously approved by the General Shareholders' Meeting with **100% of the votes**. The total number of votes cast by all shareholders present and voting at the meeting approved the decision .

V. REPORT CONTENTS AND REPORTS PRESENTED

1. The congress heard a presentation from Mr. Chu Van Phuong, the chairman :

Proposal for the change of the Company's legal representative and amendments and additions to the Articles of Association of Plastic Additives Joint Stock Company. (*According to Proposal No. 03/2026/TTr-HĐQT-PGN attached*) .

Proposal for the dismissal and replacement of members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term (*According to Proposal No. 01/2026/TTr-HĐQT-PGN attached*) .

The proposal approves the nomination of candidates to serve as members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term (*as per Proposal No. 02/2026/TTr-HĐQT-PGN attached*) .

VI. SHAREHOLDER DISCUSSION AND OPINIONS

The congress unanimously approved the contents presented at the congress and had no further comments.

VII. VOTING AND ELECTIONS

The presiding officer of the General Meeting conducted the voting on the contents of the reports and proposals presented at the General Meeting and proceeded with the voting to elect members of the Board of Directors and the Supervisory Board.

The Vote Counting Committee will instruct shareholders on the voting and election procedures.

After shareholders have cast their voting ballots and election ballots, the ballot box is moved to the counting area to begin the counting process.

The Congress takes a break while the vote counting committee is working.

VIII. VOTING AND ELECTION RESULTS

❖ Results of the vote count

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After the vote counting period ended, Ms. Kieu Thi Dieu Anh – Head of the Vote Counting Committee – announced the results of the vote count to the entire Congress as follows:

- Voting method: Voting by ballot
- Each common share has one (01) voting right.
- The total number of shareholders attending and voting at the General Meeting was 6 , representing 8,095,028 voting shares.
- At the time of counting the ballots at 11:25 AM: A total of 12 ballots were collected, representing 8,095,028 votes, accounting for 100 % . The total number of votes cast by all shareholders attending the General Meeting.

(*) calculated based on the total number of votes cast by all shareholders attending and voting at the meeting.

No.	Content	Result	Total number of votes	Ratio (*)	Result	Total number of votes	Ratio (*)
1	Proposal regarding the change of the Company's legal representative and amendments to the Articles of Association of Plastic Additives Joint Stock Company.	Total	8,095,028	100%	Approved	8,095,028	100%
		Valid	8,095,028	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
2	Proposal for the dismissal and replacement of members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.	Total	8,095,028	100%	Approved	8,095,028	100%
		Valid	8,095,028	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%
3	Proposal introducing candidates for membership on the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.	Total	8,095,028	100%	Approved	8,095,028	100%
		Valid	8,095,028	100%	Disapprove	0	0%
		Invalid	0	0%	No comment	0	0%

❖ **Results of the vote count for the election of Board of Directors members.**

- There are a total of 6 candidates nominated by shareholders for the position of Board of Directors member for the remainder of the 2022-2027 term .
- Voting method: The election of Board of Directors members will be conducted by secret ballot using ballot papers.
- Each common share has five (05) votes for Board of Directors members .
- The total number of shareholders attending and voting at the General Meeting was 6 shareholders/shareholder representatives, representing 40,475,140 votes for the Board of Directors members for the remainder of the 2022-2027 term .
- **At the time of counting the ballots at 11:25 AM :** Total number of ballots *Six ballots were collected* for the election of Board of Directors members for the remainder of the 2022-2027 participate , representing 40,475,140 votes.
 - *Number of valid ballot papers: 6 ballot papers, representing 40,475,140 votes .*
 - *Number of invalid ballots: 0 ballots, representing 0 votes .*
- The results of the election for Board of Directors members for the remainder of the 2022-2027 term are as follows :

No.	Full name	Position	Number of votes	Result
1	Tran Dang Cong	Board Member	8,316,030	Elected
2	Chu Van Phuong	Board Member	8,316,031	Elected
3	Chu Van Dong	Board Member	8,316,029	Elected
4	Huynh Van Quang	Board Member	8,101,550	Elected
5	Nguyen Van Thanh	Independent Board Member	161,000	Elected

❖ **Results of the vote count for the election of members of the Supervisory Board.**

- There are a total of 03 candidates nominated by shareholders for the position of Supervisory Board member for the remainder of the 2022-2027 term .
- Voting method: The election of members of the Supervisory Board will be conducted by secret ballot using ballot papers.
- Each common share has three (03) votes for the Supervisory Board members.
- The total number of shareholders attending and voting at the General Meeting was 6 shareholders/shareholder representatives, representing 24,285,084 votes for the Supervisory Board members for the remainder of the 2022-2027 term .

- **At the time of counting the ballots at 11:25 AM :** Total number of ballots *Six ballots were collected for the election of Supervisory Board members for the remainder of the 2022-2027 participate , representing 24,285,084 votes.*
 - *Number of valid ballot papers: 6 ballot papers, representing 24,285,084 votes .*
 - *Number of invalid ballots: 0 ballots, representing 0 votes .*
- Results of the election of Supervisory Board members for the remainder of the 2022-2027 term. as follows :

No.	Full name	Position	Number of votes	Result
1	Vu Thi Minh Nhat	Supervisory Board Member	8,236,518	Elected
2	Vu Thi Bich Nhung	Supervisory Board Member	8,236,518	Elected
3	Nguyen Thi Hong Hanh	Supervisory Board Member	7,811,118	Elected

IX. CONTENTS APPROVED BY THE CONGRESS

Based on the vote count results, the Company Charter, and the Enterprise Law, the following matters were approved by the Extraordinary General Meeting of Shareholders in 2026:

1. **Through the change of the Company's legal representative and amendments and supplements to the Articles of Association of Plastic Additives Joint Stock Company (as per the attached Submission No. 03/2026/TTr-HDQT-PGN dated October 8, 2026)** With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .
2. **Through the dismissal and replacement of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term. (According to the attached Submission No. 01/2026/TTr-HDQT-PGN dated October 8, 2026)** With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved
3. **Through the nomination of candidates for the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term (as per the attached Proposal No. 02/2026/TTr-HDQT-PGN dated October 8, 2026)** With 100% of the total votes cast by all shareholders present and voting at the meeting, the decision was approved .
4. **The election results for the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term are as follows:**
 - Through the number and structure of the Board of Directors elected for the remainder of the 2022-2027 term: 05 (five) members, including 01 (one) independent member of the Board of Directors.

- Through the number, the structure of the Supervisory Board members elected for the remainder of the 2022-2027 term is: 03 (three) members.
- The list of elected members of the Board of Directors and Supervisory Board includes:

No.	Full name	Job title
I	Board of Directors	
1	Tran Dang Cong	Board Member
2	Chu Van Phuong	Board Member
3	Chu Van Dong	Board Member
4	Huynh Van Quang	Board Member
5	Nguyen Van Thanh	Independent Board Member
II	Supervisory Board	
1	Vu Thi Minh Nhat	Supervisory Board Member
2	Vu Thi Bich Nhung	Supervisory Board Member
3	Nguyen Thi Hong Hanh	Supervisory Board Member

X. APPROVAL OF RESOLUTIONS AND MINUTES OF THE CONGRESS:

Ms. Duong Thi Thu Hang – Secretary of the General Meeting – presented the Minutes and Resolutions of the Extraordinary General Meeting of Shareholders in 2026.

The minutes and resolutions were unanimously approved by the General Meeting of Shareholders with a **100% vote**. The total number of votes cast by all shareholders present and voting at the meeting approved the decision .

The congress concluded at 12 30:00 AM on the same day.

Recipient:

- General Shareholders' Meeting;

- Board of Directors, Supervisory Board, and Management Board;

- Save: VT, VP.

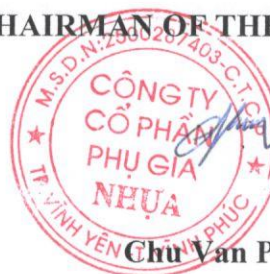
- Information disclosure as required.

**CONFERENCE
SECRETARY**



Duong Thi Thu Hang

CHAIRMAN OF THE CONFERENCE



Chu Van Phuong





**CÔNG TY CỔ PHẦN
PHU GIA NHUA**

**PLASTIC ADDITIVES JOINT STOCK
COMPANY**

Business registration number: 2500287403

Headquarters: Minh Quyet Village, Vinh Phuc Ward, Phu Tho Province, Vietnam

Website: <https://pgn.com.vn/> Tel: 02113 717 108

**AGENDA FOR THE EXTRAORDINARY GENERAL SHAREHOLDER
MEETING YEAR 2026
PLASTIC ADDITIVES JOINT STOCK COMPANY**

- **Time:** 8:30 AM, Thursday , October 8 , 2026 .
- **Location:** Dai Nam Restaurant Hall , 68 Nguyen Tat Thanh Street, Vinh Phuc Ward, Phu Tho Province , Vietnam.

Time	Content
08:30-09:00	Welcoming and verifying shareholder eligibility: - Welcoming delegates, verifying shareholder eligibility, and distributing documents to shareholders.
09:00-09:15	Opening of the Congress: - Opening statement ; - Report on verification of shareholder eligibility to attend the General Meeting ; - Through the list of the Presidium and the Ballot Counting Committee; - Through the Meeting Program , Organizational Regulations , and Election Regulations of the Congress.
09:15-09:45	Contents of the Congress : 1. Report on the Change of the Company's Legal Representative and Amendments and Supplements to the Articles of Association of Plastic Additives Joint Stock Company; 2. Proposal for the dismissal and replacement of members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term; 3. This document introduces candidates for the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term . 4. Other matters within the authority of the General Meeting of Shareholders (if any).
09:45 - 10:00	Discuss and address shareholder concerns. regarding the content that has been presented
10:00-10:30	- Guidelines for voting and elections at the Congress; - Shareholders exercise their voting rights and cast ballots in elections.
10:30 – 10:40	Break
10:40-10:50	- Announcing the results of the vote count on issues presented to the Congress and the election results; - Through the Minutes of the Meeting and the Resolutions of the General Meeting of Shareholders .
10:50 AM – 11:00 AM	The Congress is closing.

Phu Tho, October 8, 2026

**REGULATIONS
HOLDING AN EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN
2026
PLASTIC ADDITIVES JOINT STOCK COMPANY**

**CHAPTER I
GENERAL REGULATIONS**

Article 1. Purpose

Regulations on the organization of the General Meeting of Shareholders to be used for organizing the Extraordinary General Meeting of Shareholders in 2026 of Plastic Additives Joint Stock Company ("PGN").

Article 2. Scope of application

These regulations specify the rights and obligations of the parties participating in the General Meeting of Shareholders ("the Meeting"), as well as the conditions and procedures for conducting the Meeting.

Article 3. Scope of Application

Shareholders and other stakeholders are responsible for complying with the provisions of this Regulation.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GENERAL MEETING
Article 4. Rights and obligations of shareholders/authorized persons attending the General Meeting of Shareholders**

4.1. Eligibility requirements for attending the Congress:

All shareholders owning shares of the Company according to the shareholder list finalized by Plastic Additives Joint Stock Company on **September 10, 2026** ("Register Closing Date") or their duly authorized representatives are eligible to attend.

4.2. Rights and obligations of eligible shareholders/authorized representatives when attending the general meeting:

- a. Shareholders or their authorized representatives attending the General Meeting should bring the following documents:
 - Invitation to attend the meeting.

- Citizen ID card/Passport/other legally valid personal identification, copy of Business Registration Certificate (for organizations) . Note : identification documents must still be valid.

- Original Power of Attorney (if authorized to attend the General Meeting).

(If the shareholder is an individual, the power of attorney must be signed by that shareholder. If the shareholder is a legal entity/organization, it must be stamped and signed by the legal representative of that legal entity/organization.)

After shareholders present the above documents to the Shareholder Eligibility Verification Committee, the Committee is obligated to verify and determine whether the shareholder is eligible to attend the General Meeting (in cases where a shareholder does not bring the Invitation Letter to the 2026 Extraordinary General Meeting but other supporting documents are valid, they will still be considered eligible). Shareholders or their authorized representatives attending the General Meeting will receive a Voting Card, Voting Slip, and Election Ballot. One share has the right to vote, corresponding to one voting slip.

- A person authorized in writing may delegate their authority to attend and vote at the General Meeting of Shareholders on their behalf. The authorized person may not further delegate their authority to another person to attend the meeting.
- Shareholders or authorized representatives attending the General Meeting who wish to speak must obtain the Chairman's permission, speak concisely, and focus on the key issues to be discussed, in accordance with the approved agenda of the General Meeting. Issues already addressed by previous speakers should not be repeated to avoid duplication. Shareholders/authorized representatives may also fill out a Questionnaire and submit it to the Secretariat.
- All matters within the authority of the General Meeting of Shareholders are subject to voting as stipulated in the Company's Articles of Organization and Operation.
- Shareholders or their authorized representatives attending the General Meeting of Shareholders, after hearing reports on the matters to be approved, will discuss and approve them by voting.
- During the Congress, participants must adhere to the instructions of the Presidium, behave in a civilized and courteous manner, and avoid causing disorder.
- Shareholders or their authorized representatives who arrive after the General Meeting has commenced, and after completing the registration procedures, are entitled to attend and participate in voting on the remaining items to be voted on according to the approved agenda of the General Meeting. In this case, the validity of the votes already cast will not be affected.
- Shareholders or their authorized representatives must maintain confidentiality, adhere to the regulations for the use and safekeeping of documents, and refrain from copying, recording, or distributing them to outsiders without the written permission of the Chairman; they must not film, photograph, or record without the consent of the Presidium during the General Meeting; they must not disseminate information externally in any form until the meeting concludes without the consent of the Presidium and must

comply with other regulations as announced by the Presidium/Organizing Committee during the General Meeting.

- i. Shareholders or their authorized representatives acknowledge that any communications sent to or from an email address, telephone number, fax number, or other online means registered, provided to the Company, or listed on the shareholder list, are from the shareholder themselves and are implicitly understood to have been sent to or from the shareholder or their authorized representative .

Article 5. Rights and obligations of the Chairperson and the Presidium

- 5.1. The Presidium consists of: the Chairperson and other members of the Presidium .
- 5.2. The Presidium's responsibilities:
 - a. Conduct the General Meeting's activities according to the agenda approved by the General Meeting. Carry out the necessary tasks to ensure the General Meeting of Shareholders proceeds in an orderly manner; reflecting the wishes of the majority of shareholders/authorized representatives of shareholders attending.
 - b. Instruct shareholders or their representatives and the General Meeting to discuss the matter.
 - c. Present the draft and necessary contents for the Congress to vote on.
 - d. Responding to the issues raised by the Congress.
- 5.3. The Chairman of the Board of Directors presides over or authorizes another member of the Board of Directors to preside over the General Meeting of Shareholders.
- 5.4. The powers and responsibilities of the Chairman of the Congress:
 - a. To conduct the Congress in a proper and orderly manner;
 - b. Presiding over the resolution of issues arising throughout the Congress;
 - c. They have the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees;
 - d. The Chairman has the right to postpone a Congress that has reached the required number of delegates (for a maximum of three working days from the date the meeting was scheduled to open) to another time and place decided by the Chairman without consulting the Congress, if he finds that:
 - The meeting venue does not have enough convenient seating for all attendees;
 - Meeting participants who engage in disruptive or disorderly conduct, potentially preventing the meeting from being conducted fairly and lawfully;
 - The media facilities at the meeting venue did not ensure that all attending shareholders could participate in discussions and voting;
 - A delay is necessary for the proceedings of the General Meeting to be conducted properly. In this case, the Chairman of the General Meeting may postpone the meeting with the agreement or request of the General Meeting of Shareholders when the required number of delegates have arrived.

- e. Other powers and duties as stipulated in the Company's Articles of Association and applicable laws.

Article 6. Rights and obligations of the Committee for Verifying the Eligibility of Shareholders Attending the General Meeting

The Committee for Verifying the Eligibility of Shareholders Attending the General Meeting is appointed by the Meeting Organizing Committee. The Committee receives documents from shareholders or their authorized representatives to verify their validity and compare them with the finalized list of shareholders entitled to attend as of the closing date ; distributes documents, voting cards/ballots, and election ballots; and reports to the General Meeting on the results of the verification of shareholder eligibility before the meeting officially commences.

Article 7. Rights and obligations of the Congress Secretary

- 7.1. The Chairman appoints the Secretary at the Congress.
- 7.2. The secretary performs support tasks as assigned by the Chairperson, including:
 - a. Record all contents of the Congress fully and truthfully , and prepare and sign the minutes of the Congress .
 - b. Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting and the Presidium's announcements to shareholders when requested.
 - c. Receive question forms from shareholders/authorized representatives attending the General Meeting.

Article 8. Rights and obligations of the Vote Counting Committee

- 8.1. The chairman introduced the Vote Counting Committee and organized the process of obtaining approval at the Congress.
- 8.2. The Vote Counting Committee has the following responsibilities:
 - a. Supervise the voting of shareholders or their proxies attending the General Meeting.
 - b. Summarize the number of voting shares for each item and inform the Chairman and the Secretariat of the General Meeting of the results.
 - c. Receive questionnaires from shareholders/authorized representatives attending the General Meeting.
 - d. The total number of votes cast for each item will be tallied, a vote counting report will be prepared, and the results will be announced to the General Shareholders' Meeting and the Presidium.

CHAPTER III

CONDUCTING THE CONFERENCE

Article 9. Conditions for holding the Congress

The General Meeting of Shareholders is conducted when the number of shareholders in attendance represents more than 50% of the total voting shares according to the shareholder list of Plastic Additives Joint Stock Company as of the closing date .

If the first General Meeting does not meet the required quorum, the Company shall organize a second and third General Meeting in accordance with the provisions of the Enterprise Law and the Company's Articles of Association.

Article 10. Order of the Congress

10.1. All shareholders or their authorized representatives attending the General Meeting must dress formally and respectfully .

10.2. Shareholders or their authorized representatives entering the meeting room must sit in the designated position or area as specified by the Meeting Organizing Committee. Strict adherence to the seating arrangements made by the Organizing Committee is required.

10.3. No smoking in the conference room.

10.4. No private conversations or use of mobile phones during the Congress. Mobile phones must be switched off or silenced.

Article 11. Methods of voting on issues at the Congress

All items on the General Meeting agenda must be approved by public vote of all shareholders attending the meeting using VOTING CARDS/VOTING TICKETS, with the number of votes corresponding to the number of shares owned/represented and authorized. Each shareholder is issued 01 VOTING CARD , 02 VOTING TICKET, and 02 VOTING VOTING TICKETS, which include: Shareholder/Representative's Name; Number of shares owned; Number of authorized shares; Total number of shares with voting rights; Total number of voting tickets/Total number of ballots, and bear the Company's seal .

11.1. VOTING CARDS: Printed on **white paper** , used for voting on the following matters:

- a. Through the composition of the Presidium of the congress;
- b. Through the Regulations on the organization of the Extraordinary General Meeting of Shareholders in 2026;
- c. Through the Agenda;
- d. Through the composition of the Vote Counting Committee;
- e. Through the Regulations on the Election of Members of the Board of Directors and the Supervisory Board;
- f. Through the Minutes and Resolutions of the Shareholders' General Meeting. *

11.2. VOTING BALLOT: Printed on **blue paper** , used for voting on the contents of the proposal.

- a. Valid ballot:
 - These are voting slips issued by the General Meeting Organizing Committee, bearing the company's official seal.
 - The ballot paper must not be torn, erased, or altered.
 - The vote must be signed by the shareholder/authorized representative of the shareholder.
- b. Invalid ballot:
 - Not issued by the Congress Organizing Committee.

- Delete or edit content.
 - There was no signature confirming attendance from the shareholder/authorized representative.
 - Mark (X/√) and/or sign the shareholder/authorized representative's confirmation with a pencil;
 - All items on the ballot paper are unmarked. or more than one (X/√) mark for a voting item.
- c. Invalid ballots will not be counted.
- d. Voting ballots issued to shareholders/authorized representatives upon shareholder registration are considered issued ballots. If a shareholder/authorized representative leaves the meeting early and cannot be present until the end of the agenda, they must return the ballot to the General Meeting Organizing Committee. If a shareholder/authorized representative fails to submit the ballot when the vote counting committee begins the counting process, the ballot will be considered not collected.
- e. A vote is invalid if a shareholder/authorized representative fails to select or selects more than one option. An invalid vote does not affect the validity of other valid votes.

11.3. BALLOTS: Printed on **yellow paper** for electing members of the Board of Directors, and on **pink paper** for electing members of the Supervisory Board.

11.4. VOTING METHOD:

- a. Public and direct voting will be conducted on each issue requiring a vote by raising Voting Cards at the Congress. The issues to be voted on by raising Voting Cards are stipulated in Clause 11.1 of this Article. The voting results will be announced immediately after each issue is voted on.

Shareholders/authorized representatives vote by raising their Voting Cards as directed by the Chairperson to indicate their opinion: Approve, Disapprove, or Abstain.

When voting by raising a Voting Card, shareholders/authorized representatives shall raise their Voting Cards high, with the front of the Card facing the Presiding Committee. If a shareholder/authorized representative fails to raise their Voting Card in all three instances of voting (Approve, Disapprove, or Abstain), it shall be considered a vote in favor of that item. If a shareholder/authorized representative raises their Voting Card in two or three instances of voting (Approve, Disapprove, or Abstain), the vote shall be recorded in the final raise. Members of the Vote Counting Committee shall record the corresponding number of votes cast by each shareholder/authorized representative for each voting item.

- b. Public voting will be conducted on other matters requiring a vote by casting ballots. The results of the vote count will be announced immediately before the closing of the Congress.
- When casting a vote, shareholders mark (X) or (√) in one of the three voting boxes: "Agree"; "Disagree" and "No opinion".
 - If a shareholder /authorized representative makes an incorrect mark, they must cross out the incorrect mark, sign again next to the crossed-out mark (without erasing or correcting the incorrect mark), and re-mark the incorrect mark.

Article 12. Adoption of Resolutions by the General Meeting of Shareholders

The resolution of the General Meeting of Shareholders on the matters on the agenda of the meeting stipulates the following:

12.1. Except as provided in Clause 12.2 of this Article, a Resolution of the General Meeting of Shareholders shall be adopted when the number of shareholders /authorized persons holding more than 50% of the total voting rights of all shareholders /authorized persons is reached. Attend and vote at the meeting to approve .

12.2. A resolution on the following matters shall be adopted if approved by shareholders /authorized representatives representing 65% or more of the total voting rights of all shareholders/authorized representatives present and voting at the meeting :

- Types of shares and the total number of shares of each type;
- Changes in industry, occupation, and business sector;
- Changes to the company's organizational and management structure;
- An investment project or sale of assets with a value of 35% or more of the total asset value recorded in the company's most recent financial statement, unless the company's charter stipulates a different percentage or value;
- Reorganize or dissolve the company;
- Other matters are governed by the company's Articles of Association .

CHAPTER IV

CONCLUSION OF THE CONFERENCE

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

- 13.1. The minutes and resolutions of the General Shareholders' Meeting must be prepared and approved before the meeting adjourns.
- 13.2. Minutes and resolutions of the General Shareholders' Meeting must be kept at the Plastic Additives Joint Stock Company.

Article 14. Effective Date

This Regulation consists of 14 (fourteen) Articles, which will be read publicly before the General Meeting of Shareholders and will come into effect immediately after being voted on and approved by the Extraordinary General Meeting of Shareholders in 2026.

On behalf of the Board of Directors
CHAIRPERSON



NGO HOAI THANH

Phu Tho, October 8, 2026

REGULATIONS

ELECTION TO REPLACE MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE REMAINING PERIOD OF THE 2022-2027 TERM PLASTIC ADDITIVES JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing guidelines;
- Based on Decree 155/2020/ND-CP dated December 31, 2020 and subsequent amendments, supplements, and implementing guidelines;
- Based on the Articles of Association of the Plastic Additives Joint Stock Company.

The Extraordinary General Meeting of Shareholders of Plastic Additives Joint Stock Company ("the Company") in 2026 will conduct elections to replace members of the Board of Directors ("BOD") and the Supervisory Board ("SBO") according to the following contents:

Điều 1. Those who conduct the election

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares, as listed in the shareholder list of Plastic Additives Joint Stock Company as of September 10, 2026.

Điều 2. Standards and conditions for becoming a member of the Board of Directors

- ❖ Based on the provisions of Clause 1, Article 155, Clause 5, Article 162 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 ("Enterprise Law"), Articles 275 and 291 of Decree No. 155/2020/ND-CP dated December 31, 2020 and other amending, supplementing and guiding documents, members of the Board of Directors must meet the following standards and conditions:
 - Not subject to the regulations of the Vietnamese Enterprise Law that prohibit individuals from establishing and managing businesses in Vietnam.
 - They must have professional qualifications and experience in business administration or in the field, industry, or profession of the company's business, and do not necessarily have to be shareholders of the company.
 - A member of the board of directors of a public company may simultaneously be a member of the board of directors or board of members of a maximum of five other companies.

- *Not related to the CEO.*
- ❖ For independent board members, additional criteria must be met according to Clause 2, Article 155 and Clause 2, Article 154 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and other implementing guidelines, specifically:
 - *Not currently employed by the company, its parent company, or its subsidiary; not previously employed by the company, its parent company, or its subsidiary for at least three consecutive years prior to the application.*
 - *Not a person receiving a salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations.*
 - *Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or a manager of the company or its subsidiary.*
 - *Not a person who directly or indirectly owns at least 1% of the total voting shares of the company.*
 - *Not a person who has served as a member of the company's Board of Directors or Supervisory Board for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.*
 - *An individual may only be elected as an independent member of a company's board of directors for no more than two consecutive terms.*

Điều 3. Standards and conditions for becoming a member of the Supervisory Board

❖ Based on the provisions of Clause 1, Article 169 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and Clause 2, Article 286 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, members of the Supervisory Board must meet the following standards and conditions:

- *Not subject to the regulations of the Vietnamese Enterprise Law that prohibit individuals from establishing and managing businesses in Vietnam.*
- *Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the business operations of the enterprise;*
- *Not a family member of a member of the Board of Directors, Director or General Manager, or other manager;*
- *Not necessarily a company manager; not necessarily a shareholder or employee of the company, unless otherwise stipulated in the company's charter;*
- *Not working in the company's accounting or finance department;*
- *Not a member or employee of an auditing firm approved to audit the company's financial statements for the three consecutive years prior to the audit;*
- *Other standards and conditions as prescribed by relevant laws and the company's charter.*

Điều 4. Nomination and candidacy for the Board of Directors and Supervisory Board.

- a. The number of members elected to the Board of Directors of Plastic Additives Joint Stock Company for the remainder of the 2022-2027 term is 05 members, including 01 independent board member.

- b. The number of members elected to the Supervisory Board of Plastic Additives Joint Stock Company for the remainder of the 2022-2027 term is 3.
- c. Candidacy, nomination Candidates for the Board of Directors/Supervisory Board:
- *Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors/Supervisory Board . A shareholder or group of shareholders holding from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates. .*
 - *If the number of candidates for the Board of Directors/Supervisory Board nominated and elected is insufficient, the incumbent Board of Directors/Supervisory Board shall nominate additional candidates or organize nominations in accordance with the mechanisms stipulated in the company's charter, internal regulations on corporate governance, and the operating regulations of the Board of Directors/Supervisory Board. The incumbent Board of Directors/Supervisory Board's nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors/Supervisory Board as prescribed by law. .*

Điều 5. Ballots and ballot filling

4.1. List of candidates for the Board of Directors and Supervisory Board

- The ballot should be arranged alphabetically by name, with the full name, nomination position, and candidacy position clearly stated.

4.2. Ballots and ballot filling

- The ballot papers are printed uniformly, with the total number of votes corresponding to the shareholder's identification number.
- Shareholders or their authorized representatives are issued ballots to vote for members of the Board of Directors and the Supervisory Board according to their shareholder code (ownership and/or authorization).
- In case of an error in recording the ballot, the shareholder requests the Ballot Counting Committee to replace it with another ballot;
- Shareholders or their authorized representatives must personally write the number of votes for each candidate in the corresponding box on the ballot.

4.3. Cases of invalid ballots

- The receipt does not conform to the company's prescribed form and lacks the company's official seal.
- Voting ballots that have been crossed out, corrected, or have names added that are not on the list of candidates unanimously approved by the General Meeting of Shareholders before the voting takes place;

- The ballot shows that the total number of votes cast by a shareholder for their candidate exceeds the total number of votes allowed for that shareholder.

Điều 6. Election methods and cumulative voting principles

- The election of members of the Board of Directors and the Supervisory Board is conducted by secret ballot using the cumulative voting method.
- Each shareholder has a total number of votes corresponding to the total number of voting shares (including both owned and authorized shares) multiplied by the number of Board of Directors members to be elected (05 members) and the number of Supervisory Board members to be elected (03 members).
- Shareholders have the right to cast all or part of their total votes for one or more candidates (to ensure compliance with the regulations on the composition of the Board of Directors, shareholders must choose to vote for at least one qualified independent board member), or to abstain from voting (cast a blank ballot), provided that the total number of votes cast does not exceed the maximum number of votes that shareholder has.

Example: Shareholder Nguyen Van A holds (including ownership and authorization) 1,000 shares of the Company. The number of Board of Directors members to be elected is 5. On Shareholder Nguyen Van A's ballot for Board of Directors members, it is written:

- Total number of voting shares: 1,000 shares
- Total number of votes: $1,000 \times 5 = 5,000$ votes

Shareholder Nguyen Van A may allocate all of his voting rights to one candidate, or not vote at all, or divide his rights to vote for different candidates (to ensure compliance with the regulations on the composition of the Board of Directors, the shareholder must choose to vote for at least one qualified independent member of the Board of Directors), provided that the total number of votes does not exceed 5,000 votes.

Điều 7. Vote Counting Committee, Voting and Vote Counting Principles

6.1. Vote Counting Committee

- The Vote Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders;
- The Vote Counting Committee is responsible for:
 - o Introduce the content and instructions for filling out and distributing ballots;
 - o Vote counting is underway;
 - o The election results will be announced before the Congress.
- Members of the Vote Counting Committee are not allowed to be on the list of nominees or candidates for the Board of Directors or the Supervisory Board;

6.2. Voting and vote counting principles

- The Ballot Counting Committee conducts an inspection of the ballot box in the presence of the shareholders;
- Voting begins when the distribution of ballots is complete and ends when the last shareholder casts their vote into the ballot box or the chairman declares the end of the voting period;
- The vote count must begin immediately after the voting ends;

- The vote count results are documented and announced by the Head of the Vote Counting Committee to the Congress.

Điều 8. Principles for electing members of the Board of Directors and the Supervisory Board.

The principles for electing members of the Board of Directors are determined as follows: (i) For independent members of the Board of Directors : the person elected as an independent member of the Board of Directors is the one with the highest number of votes among the independent member candidates; (ii) For other members of the Board of Directors (excluding the elected independent member candidates): the elected members are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the number of members stipulated in this Regulation is reached.

The principle for electing members of the Supervisory Board is determined by the number of votes (including the number of shares owned and/or authorized), from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in these Regulations is reached.

In the event that two or more candidates receive the same number of votes for the last remaining member of the Board of Directors/Supervisory Board, the General Meeting will conduct a re-election among those candidates.

Điều 9. Prepare and publish the Vote Counting Minutes.

- After counting the votes, the Vote Counting Committee must prepare a Vote Counting Report. The content of the Vote Counting Report includes the following main points: the Vote Counting Committee; the total number of ballots issued, the total number of ballots received, the total number of valid ballots, and the total number of invalid ballots corresponding to the number of voting shares (including shares owned and/or delegated); and the results of the vote count.
- The vote count record must be published before the Congress.

Điều 10. Other regulations

Any complaints regarding the election and vote counting will be handled by the Chairman of the General Meeting and recorded in the minutes of the Shareholders' General Meeting.

Điều 11. Effective date

This Regulation consists of 10 (ten) Articles, which will be read publicly at the General Meeting of Shareholders and will come into effect immediately after being voted on and approved by the Extraordinary General Meeting of Shareholders in 2026.

Recipient:

- As above ;
- Saved: VT.



NGO HOAI THANH

REPORT

*(Regarding the dismissal and replacement of members of the Board of Directors and the Supervisory Board)
for the remainder of the term (2022-2027)*

Dear: Extraordinary General Meeting of Shareholders 2026 of Plastic Additives Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and implementing guidelines ;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines ;
- Based on the Articles of Association of Plastic Additives Joint Stock Company ("the Company");
- Based on the resignation letter of Mr. Nguyen Van Hung from the Supervisory Board; and the request to convene a General Meeting of Shareholders from the major shareholder, Mr. Huynh Van Quang.

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the restructuring of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term with the following contents :

1. Through the dismissal of members of the Board of Directors and the Supervisory Board:

No.	Full name	Job title
I	Board of Directors	
1	Ngo Hoai Thanh	Chairman of the Board
2	Tran Dang Cong	Vice Chairman of the Board of Directors
3	Chu Van Phuong	Non-executive board members

No.	Full name	Job title
4	Dong Van Nhat	Independent Board Member
5	Do Huy Tuan	Independent Board Member
II	Supervisory Board	
1	Nguyen Thi Duyen	Head of the Supervisory Board
2	Nguyen Van Hung	Supervisory Board Member
3	Nguyen Huu Phu	Supervisory Board Member

2. Through the election of replacement members for the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term :

Based on the Company's Charter, the Board of Directors consists of 5 members , and the Supervisory Board consists of 3 members . To ensure the number of members of the Board of Directors and Supervisory Board conforms to the approved structure and meets governance requirements for the remainder of the 2022-2027 term, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

- Number of replacement Board of Directors members: 05 members, including 01 independent Board member;
- Number of replacement members elected to the Supervisory Board: 3 members..
- The term of office for the newly elected members of the Board of Directors and Supervisory Board is the remaining period of the 2022-2027 term.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- As addressed to;
- Board of Directors, Executive Board;
- Saved: VT.



NGO HOAI THANH

REPORT

(Regarding the change of the Company's legal representative and amendments to the Articles of Association of Plastic Additives Joint Stock Company)

To: Extraordinary General Meeting of Shareholders 2026

Plastic Additives Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines;*
- *Based on the Charter of Organization and Operation of Plastic Additives Joint Stock Company ("the Company");*
- *the shareholder's written proposal regarding the addition of items to the agenda of the Extraordinary General Meeting of Shareholders in 2026 dated October 1, 2026;*
- *Based on Board of Directors Resolution No. 0510/2026/PGN/NQ-HĐQT dated October 5, 2026.*

1. Change of the Company's legal representative:

Based on practical needs, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following change to the Company's legal representative:

- Current legal representative: General Director
- New legal representative: Chairman of the Board of Directors
- Implementation time: After approval by the General Shareholders' Meeting.

2. The following amendments and additions are made to the Company's Articles of Association:

No.	Clause	Contents of the current Charter	Proposed amendments	Reason for change
1	Introduction	These charters were adopted pursuant to Resolution No. 01/2024/PGN/NQ-DHĐCD of the General	These charters were adopted pursuant to Resolution No. 02/2026/PGN/NQ-DHĐCD of the General	Adjust to suit the company's actual situation.

No.	Clause	Contents of the current Charter	Proposed amendments	Reason for change
		Meeting of Shareholders dated May 25, 2024.	Meeting of Shareholders dated October 8, 2026.	
2	Clause 3, Article 2	Company's registered office: " <i>Minh Quyet Village, Khai Quang Ward, Vinh Yen City, Vinh Phuc Province, Vietnam</i> "	Company's registered office: " <i>Minh Quyet Hamlet, Vinh Phuc Ward, Phu Tho Province, Vietnam</i> "	According to the new administrative boundaries
3	Clause 1, Article 3: The legal representative of the Company	"1. The company has one legal representative, who is the General Director."	"1. The company has one legal representative, who is the Chairman of the Board of Directors."	Adjust to suit the company's actual situation.
1	Clause 1, Article 59: Effective Date	"1. This Charter, comprising 21 sections and 59 articles, was unanimously approved by the General Meeting of Shareholders of Plastic Additives Joint Stock Company on May 25, 2024, at the Company's headquarters, and the full text of this Charter is hereby accepted and deemed effective."	"1. This Charter, comprising 21 sections and 59 articles, was unanimously approved by the General Meeting of Shareholders of Plastic Additives Joint Stock Company on October 8, 2026, at the Company's headquarters, and the full text of this Charter is hereby accepted and deemed effective."	Adjust to suit the company's actual situation.

(The draft amendments to the Company Charter are attached to this submission.)

3. The General Meeting of Shareholders authorizes the Chairman of the Board of Directors and the General Director to carry out the legal procedures related to changing the business registration details in accordance with current laws, and to carry out other legal procedures (if any) related to changing the legal representative of the Company.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above ;
- Board of Directors; Supervisory Board; General Director ;
- Saved: VT.



NGO HOAI THANH

REPORT

*Subject: Gender doctor application send pill virus family Festival copper chest
administration , Inspection Committee check give time space still again belong to task period
2022 - 2027*

Dear: General Shareholders' Meeting no often 2026 Joint Stock Company part Plastic Additives

- Apartment keep Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the literature copy fix change , supplement , direction guide exam onion ;
- Apartment keep Law Proof contract No. 54/2019/QH14 dated November 26, 2019 and the literature copy fix change , supplement , direction guide exam onion ;
- Apartment keep Thing Company regulations part Plastic Additives .

Apartment keep into the Regulations lung send wall members of the Board of Directors and Supervisory Board time space still again belong to task period 2022-2027 and house keep enter Single topic nominate / apply send belong to the neck winter send about the company On October 8, 2026, the Board of Directors total fit and glasses to be presented to the General Shareholders' Meeting for review. consider and through lung wall The members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term are as follows:

- 1. List application send pill virus Board of Directors and Supervisory Board time space still again belong to task period 2022 – 2027 as after :**

No.	Surname and name	Year born	Function service attend ants supplement task	Thing lawsuit / lawsuit standard
I	Festival copper chest treatment			Answer application the thing lawsuit and pepper standard according to rules pre
1	Tran Dang Cong	1972	Board Member	
2	Chu Van Phuong	1972	Board Member	
3	Chu Van Dong	1980	Board Member	
4	Nguyen Van Thanh	1973	Independent Board Member establish	
5	Huynh Van Quang	1965	Board Member	
6	Chu Anh Tien	1987	Board Member	

II	Audit Committee check			
1	Vu Thi Minh Nhat	1987	Supervisory Board Member	
2	Vu Thi Bich Nhung	1983	Supervisory Board Member	
3	Nguyen Thi Hong Hanh	1984	Supervisory Board Member	

Mr. weak reason calendar belong to the application send pill included according to The newspaper presentation This .

Glasses presentation Grand festival copper neck winter see consider and through .

Best regards ./.

Recipient:

- As above ;
- Board of Directors, Executive Board;
- Save: VT .



TM. BOARD OF DIRECTORS

CHAIRPERSON



NGO HOAI THANH